



# PERSONNEL COMMITTEE AGENDA

Thursday, January 14, 2015 at 10:00 a.m.  
Tahoe Conference Room, Tahoe Forest Hospital  
10054 Pine Avenue, Truckee, CA

**1. CALL TO ORDER**

**2. ROLL CALL**

Charles Zipkin, M.D., Chair; Dale Chamblin, Board Member

**3. CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA**

**4. INPUT – AUDIENCE**

This is an opportunity for members of the public to address the Committee on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Committee cannot take action on any item not on the agenda. The Committee may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

**5. CLOSED SESSION**

**5.1. Approval of Closed Session Minutes of: 11/03/2015**

**6. OPEN SESSION**

**7. APPROVAL OF MINUTES OF: 11/03/2015..... ATTACHMENT**

**8. ITEMS FOR COMMITTEE DISCUSSION AND/OR RECOMMENDATION**

**8.1. Board Policy Review**

Committee will review the following policies as part of the Board’s policy review:

8.1.1. ABD-01 Board CEO and Employee Performance Evaluation..... ATTACHMENT

8.1.2. ABD-02 TFHD Chief Executive Officer Compensation ..... ATTACHMENT

8.1.3. AHR-107 Discretionary Incentive Compensation Plan ..... ATTACHMENT

**8.2. CEO Compensation Goals Review ..... ATTACHMENT\***

Committee will discuss and consider CEO’s Compensation Goals.

**8.3. CEO Evaluation Process ..... ATTACHMENT**

Committee will discuss an improved process for the CEO evaluation tool.

**8.4. Health Plan Changes ..... ATTACHMENT**

Committee will receive an update on the recent change in the District’s benefits administrator.

**8.5. Employee Associations Update**

Committee will receive an update on recent negotiations with the Employee Associations.

**9. REVIEW FOLLOW UP ITEMS / BOARD MEETING RECOMMENDATIONS**

**10. NEXT MEETING DATE**

-Personnel Committee will discuss a date for the Retirement Subcommittee to meet in February.

**11. ADJOURN**

\*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions.

Equal Opportunity Employer. The meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed (i.e., disability-related aids or other services), please contact the Executive Assistant at 582-3481 at least 24 hours in advance of the meeting.