



REGULAR MEETING OF THE BOARD OF DIRECTORS MINUTES

Thursday, November 18, 2021 at 4:00 p.m.

Pursuant to Assembly Bill 361, the Regular Meeting of the Tahoe Forest Hospital District Board of Directors for November 18, 2021 will be conducted telephonically through Zoom. Please be advised that pursuant to legislation and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, the Eskridge Conference Room will not be open for the meeting. Board Members will be participating telephonically and will not be physically present in the Eskridge Conference Room.

1. CALL TO ORDER

Meeting was called to order at 4:00 p.m.

2. ROLL CALL

Board: Alyce Wong, Board Chair; Mary Brown, Vice Chair; Dale Chamblin, Treasurer; Michael McGarry, Board Member; Robert (Bob) Barnett, Board Member

Staff in attendance: Harry Weis, President & Chief Executive Officer; Judy Newland, Chief Operating Officer; Crystal Betts, Chief Financial Officer; Alex MacLennan, Chief Human Resources Officer; Dr. Shawni Coll, Chief Medical Officer; Matt Mushet, In-House Counsel; Martina Rochefort, Clerk of the Board

Other: David Ruderman, General Counsel

3. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

No changes were made to the agenda.

4. ITEMS FOR BOARD DISCUSSION

4.1. **President & Chief Executive Officer Annual Compensation Increase**

Ben Teichman of FutureSense reported on the President & CEO's annual compensation increase. Discussion was held.

General Counsel read the board into Closed Session.

5. INPUT AUDIENCE

No public comment was received.

Open Session recessed at 4:19 p.m.

6. CLOSED SESSION

6.1. **Hearing (Health & Safety Code § 32155)**

Subject Matter: First Quarter FY2022 Quality Report

Number of items: One (1)

Discussion was held on a privileged item.

6.2. Conference with Real Property Negotiator (Gov. Code § 54956.8)

Property Parcel Numbers: 019-620-051, 019-620-046 & 019-620-047

Agency Negotiator: Judith Newland

Negotiating Party: 596 Sausalito Blvd LLC

Under Negotiation: Price & Terms of Payment

Discussion was held on a privileged item.

6.3. Report Involving Trade Secrets (Health & Safety Code § 32106)

Discussion will concern: Proposed new facilities

Estimated Date of Disclosure: November 2022

Discussion was held on a privileged item.

6.4. Approval of Closed Session Minutes

10/28/2021 Regular Meeting

Discussion was held on a privileged item.

6.5. TIMED ITEM – 5:30PM - Hearing (Health & Safety Code § 32155)

Subject Matter: Medical Staff Credentials

Discussion was held on a privileged item.

7. DINNER BREAK

8. OPEN SESSION – CALL TO ORDER

Open Session reconvened at 6:00 p.m.

9. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

General Counsel reported the board heard five items in Closed Session. There was no reportable on items 6.1. through 6.3. Item 6.4. Closed Session Minutes was approved on a 5-0 vote. Item 6.5. Medical Staff Credentials Report was approved on a 5-0 vote.

10. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

No changes were made to the agenda.

11. INPUT – AUDIENCE

No public comment was received.

12. INPUT FROM EMPLOYEE ASSOCIATIONS

No public comment was received.

13. ACKNOWLEDGMENTS

13.1. Ged Laplante was named November 2021 Employee of the Month.

13.2. TFH received Platinum Recognition for National Hospital Organ Donation Campaign.

13.3. Press Ganey Guardian of Excellence Award was awarded to the Emergency Departments.

13.4. November Acknowledgement Weeks

14. MEDICAL STAFF EXECUTIVE COMMITTEE

14.1. Medical Executive Committee (MEC) Meeting Consent Agenda

MEC recommended the following for approval by the Board of Directors:

Privilege Form with Changes

- Urgent Care Privileges
- NP/PA Privilege Form – Urgent Care

Policy Approval with Changes

- Med/Surg and ICU policies (Risk Statement Added, No Content Change)
- Low-Dose Ketamine Administration for the Treatment of Pain, ANS-1802

Discussion was held.

No public comment was received.

ACTION: Motion made by Director Barnett, to approve Medical Executive Committee Meeting Consent Agenda as presented, seconded by Director McGarry. Roll call vote taken.

Barnett – AYE

McGarry - AYE

Chamblin – AYE

Brown – AYE

Wong – AYE

15. CONSENT CALENDAR

15.1. Approval of Minutes of Meetings

15.1.1. 10/28/2021 Regular Meeting

15.2. Financial Reports

15.2.1. Financial Report – October 2021

15.3. Board Reports

15.3.1. President & CEO Board Report

15.3.2. COO Board Report

15.3.3. CNO Board Report

15.3.4. CMO Board Report

15.4. Approve Resolution for Continued Remote Teleconference Meetings

15.4.1. Resolution 2021-06

No public comment was received.

ACTION: Motion made by Director Brown, to approve Consent Calendar as presented, seconded by Director Chamblin. Roll call vote taken.

Barnett – AYE

McGarry - AYE

Chamblin – AYE

Brown – AYE

Wong – AYE

16. ITEMS FOR BOARD DISCUSSION

16.1. Master Plan Update

Dylan Crosby, Director of Facilities & Construction Management, provided an update on the District's Master Plan.

17. ITEMS FOR BOARD ACTION

17.1. President & CEO Fiscal Year 2021 Incentive Compensation

The Board of Directors reviewed and determined payout of the President & CEO's FY2021 Incentive Compensation Metrics. Discussion was held.

ACTION: Motion made by Director Brown, that the President and CEO has met or exceeded the Board's incentive compensation targets and authorize a full incentive compensation payment at 15% of the President and CEO's base salary, seconded by Director Chamblin. Roll call vote taken.

No public comment was received.

Barnett – AYE

McGarry - AYE

Chamblin – AYE

Brown – AYE

Wong – AYE

18. DISCUSSION OF CONSENT CALENDAR ITEMS PULLED, IF NECESSARY

No discussion was held.

19. BOARD COMMITTEE REPORTS

Director Wong provided an update from the November 12, 2021 Board Governance Committee meeting.

Director McGarry provided an update from the November Tahoe Forest Health System Foundation meeting.

20. BOARD MEMBERS REPORTS/CLOSING REMARKS

Chair Wong shared the board officer election will take place in December.

The December Regular Meeting will be held on December 16, 2021.

General Counsel read the board back into Closed Session.

Open Session recessed at 7:17 p.m.

21. CLOSED SESSION CONTINUED, IF NECESSARY

21.1. Public Employee Performance Evaluation (Government Code § 54957)

Title: President & Chief Executive Officer

Discussion was held on a privileged item.

22. OPEN SESSION

Open Session reconvened at 8:51 p.m.

23. REPORT OF ACTIONS TAKEN IN CLOSED SESSION, IF NECESSARY

General Counsel noted there were no reportable actions taken in closed session.

24. ADJOURN

Meeting adjourned at 8:52 p.m.