



BOARD EXECUTIVE COMPENSATION COMMITTEE AGENDA

Tuesday, June 14, 2022 at 9:00 a.m.

Pursuant to Assembly Bill 361, the Board Executive Compensation Committee for June 14, 2022 will be conducted telephonically through Zoom. Please be advised that pursuant to legislation and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, the Eskridge Conference Room will not be open for the meeting. Committee Members will be participating telephonically and will not be physically present in the Eskridge Conference Room.

If you would like to speak on an agenda item, you can access the meeting remotely:

Please use this web link: <https://tfhd.zoom.us/j/83145098063>

Or join by phone:

If you prefer to use your phone, you may call in using the numbers:
(346) 248 7799 or (301) 715 8592, Meeting ID: 831 4509 8063

Public comment will also be accepted by email to mrochefort@tfhd.com. Please list the item number you wish to comment on and submit your written comments 24 hours prior to the start of the meeting.

Oral public comments will be subject to the three minute time limitation (approximately 350 words). Written comments will be distributed to the board prior to the meeting but not read at the meeting.

1. CALL TO ORDER

2. ROLL CALL

Mary Brown, Chair; Robert Barnett, Board Member

3. CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA

4. INPUT – AUDIENCE

This is an opportunity for members of the public to address the Committee on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Committee cannot take action on any item not on the agenda. The Committee may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. APPROVAL OF MINUTES OF: 12/07/2021..... ATTACHMENT

6. ITEMS FOR COMMITTEE DISCUSSION AND/OR RECOMMENDATION

6.1. Policy Review

Executive Compensation Committee will review and discuss the following board policy:

6.1.1. Chief Executive Officer Performance Evaluation, ABD-01 ATTACHMENT

6.1.2. President & Chief Executive Officer Compensation, ABD-02 ATTACHMENT

6.2. President & Chief Executive Officer Job Description ATTACHMENT

Executive Compensation Committee will review the President & Chief Executive Officer’s job

description.

6.3. Guiding Principles ATTACHMENT

Executive Compensation Committee will discuss guiding principles for the fiscal year 2023 CEO Incentive Compensation.

6.4. Fiscal Year 2023 President & CEO Incentive Compensation Criteria ATTACHMENT

Executive Compensation Committee will discuss development of metrics for the fiscal year 2023 CEO Incentive Compensation.

7. REVIEW FOLLOW UP ITEMS / BOARD MEETING RECOMMENDATIONS

8. NEXT MEETING DATE

Executive Compensation Committee will discuss its next meeting date.

9. ADJOURN

*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions. Equal Opportunity Employer. The telephonic meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed or a reasonable modification of the teleconference procedures are necessary (i.e., disability-related aids or other services), please contact the Executive Assistant at 582-3481 at least 24 hours in advance of the meeting.