



TAHOE
FOREST
HOSPITAL
DISTRICT

BOARD EXECUTIVE COMPENSATION COMMITTEE AGENDA

Monday, May 13, 2024 at 10:00 a.m.
Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Avenue, Truckee, CA 96161

1. CALL TO ORDER

2. ROLL CALL

Mary Brown, Chair; Alyce Wong, Board Member

3. CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA

4. INPUT – AUDIENCE

This is an opportunity for members of the public to address the Committee on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Committee cannot take action on any item not on the agenda. The Committee may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. APPROVAL OF MINUTES OF: 11/14/2023..... ATTACHMENT

6. ITEMS FOR COMMITTEE DISCUSSION AND/OR RECOMMENDATION

6.1. Committee Charter ATTACHMENT

Executive Compensation Committee will review and recommend approval of the committee charter.

6.2. Draft Winning Aspirations & Goals ATTACHMENT

The Board Chair would like the Executive Compensation Committee to consider utilizing the metrics for the one-year aspirations and goals, where appropriate.

6.3. Fiscal Year 2024 President & CEO Incentive Compensation ATTACHMENT

Executive Compensation Committee will review the metrics update for fiscal year 2024 President & CEO Incentive Compensation.

6.4. Fiscal Year 2025 President & CEO Incentive Compensation ATTACHMENT

Executive Compensation Committee will review & consider proposed metrics update for fiscal year 2025 President & CEO Incentive Compensation.

6.5. President and CEO Succession Planning & Engagement of Executive Recruitment Agency

Executive Compensation Committee will begin consideration of Succession Planning Subcommittee, discuss the role of the Executive Compensation Committee’s role in the engagement of Executive Recruitment Agency and the succession planning.

7. REVIEW FOLLOW UP ITEMS / BOARD MEETING RECOMMENDATIONS

8. NEXT MEETING DATE

Executive Compensation Committee will discuss its next meeting date.

9. ADJOURN

*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions. Equal Opportunity Employer. The telephonic meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed or a reasonable modification of the teleconference procedures are necessary (i.e., disability-related aids or other services), please contact the Clerk of the Board at 582-3481 at least 24 hours in advance of the meeting.