



## PERSONNEL COMMITTEE AGENDA

Thursday, April 9, 2015 at 12:00 p.m.  
Tahoe Conference Room, Tahoe Forest Hospital  
10121 Pine Avenue, Truckee, CA

1. **CALL TO ORDER**
2. **ROLL CALL**  
Charles Zipkin, M.D., Chair; Dale Chamblin, Board Member
3. **CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA**
4. **INPUT – AUDIENCE**  
This is an opportunity for members of the public to address the Committee on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Committee cannot take action on any item not on the agenda. The Committee may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.
5. **APPROVAL OF MINUTES OF: 10/08/2014, 12/04/2014, 03/09/2015 ..... ATTACHMENT**
6. **ITEMS FOR COMMITTEE DISCUSSION AND/OR RECOMMENDATION**
  - 6.1. **Results of Employee Engagement Survey ..... ATTACHMENT**  
Committee will review and discuss results of the 2014 Employee Engagement Survey
  - 6.2. **Human Resources Update..... ATTACHMENT**  
An update related to the following topics will be provided
    - 6.2.1. Policy Review
    - 6.2.2. Meet and Confer Sessions
    - 6.2.3. Staffing
    - 6.2.4. Increase in Educational Benefits for all Nurse Practitioners and Physician Assistants
    - 6.2.5. MOU Negotiations
  - 6.3. **Retirement Plan Subcommittee Update ..... ATTACHMENT**
    - 6.3.1. Plan Record Keeping Fee Discussion
    - 6.3.2. Investment Recommendations
    - 6.3.3. Investment Policy Statement
    - 6.3.4. Plan change Communications/Education
  - 6.4. **Chief Executive Officer Recruitment Process ..... \*ATTACHMENT**  
Committee will discuss process for long-term CEO search
7. **CLOSED SESSION APPROVAL OF MINUTES OF: 10/08/2014 ..... ATTACHMENT**
8. **OPEN SESSION**
9. **REVIEW FOLLOW UP ITEMS / BOARD MEETING RECOMMENDATIONS**
10. **NEXT MEETING DATE**  
The next scheduled meeting of the Board Personnel/Retirement Committee is tentatively scheduled for Thursday, May 14, 2015.

\*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions.

Equal Opportunity Employer. The meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed (i.e., disability-related aids or other services), please contact the Executive Assistant at 582-3481 at least 24 hours in advance of the meeting.