



Board Informational Report

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CEO

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We continue to wait for State licensure to come and complete the final licensure of our new Joseph Family Center for Women and Newborn Care as we shared in my CEO report last month. Opening up new units is a lower priority for the state as it prioritizes its work load.

Our team has been and will continue to be active in April and May at the state and federal level of what works in healthcare and what will work in healthcare in this rapid change era. We are actively visiting state and federal elected officials. Our goal is to offer succinct points that will truly improve healthcare for all participants in healthcare and not to simply ask for the status quo.

We have enjoyed many new opportunities to connect with our community during the past month.

Our entire healthcare team remains extremely busy on our large quantity of critical clinical and operational strategic improvements underway in all areas of the hospital. We are looking to have some additional fun engagement opportunities for our team in this very busy and stressful time for the team.

We are strengthening our Physician Services team and filling vacant positions that have been vacant for a long period to improve function and future growth. We are happy to share that our new Director of the Cancer Center started last week.

To improve speed, lower cost and keep quality high, we will have in-house counsel join us around the first of May. He is an attorney with good healthcare and district healthcare experience in California. This in-house skill set will really help us improve our management of some 1300 contracts in our contract tracking system.

Physician recruiting remains a high daily priority for our team as we continue to recruit for GI, Family Practice, Neurology, General Surgery, and Internal Medicine. All candidates to date have multiple new work options so the competition is fierce for physician services.

Our new management services organization is functioning well, known as Tahoe Forest Health Care Services Inc.

We are continuing to work on bringing to life a new "friendly professional corporation" to offer on a voluntary basis employment opportunities for physicians who seek employment as a way to join our team. This new entity will be named Tahoe Forest Medical Group and it will be managed by our management services organization. This is a critical tool for us to recruit and to retain physicians.