



BOARD EXECUTIVE COMPENSATION COMMITTEE AGENDA

Wednesday, May 8, 2019 at 12:30 p.m.
Eskridge Conference Room - Tahoe Forest Hospital
10121 Pine Avenue, Truckee, CA 96161

1. CALL TO ORDER

2. ROLL CALL

Randy Hill, Chair; Dale Chamblin, Board Member

3. CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA

4. INPUT – AUDIENCE

This is an opportunity for members of the public to address the Committee on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Committee cannot take action on any item not on the agenda. The Committee may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. APPROVAL OF MINUTES OF: 10/29/2018..... ATTACHMENT

6. ITEMS FOR COMMITTEE DISCUSSION AND/OR RECOMMENDATION

6.1. Executive Compensation Committee Charter ATTACHMENT

Executive Compensation Committee will review and discuss the committee charter.

6.2. CEO Job Description ATTACHMENT

Executive Compensation Committee will review and discuss the CEO job description.

6.3. CEO Employment Agreement ATTACHMENT

Executive Compensation Committee will discuss adding additional retirement options to the CEO Employment Agreement.

6.4. Fiscal Year 2020 CEO Incentive Compensation ATTACHMENT*

Executive Compensation Committee will discuss development of metrics for the fiscal year 2020 CEO Incentive Compensation.

6.5. ABD-01 Chief Executive Officer Performance Evaluation..... ATTACHMENT

Executive Compensation Committee will review and discuss ABD-01 Chief Executive Officer Performance Evaluation policy.

6.6. Review CEO Evaluation Template ATTACHMENT

Executive Compensation Committee will review and discuss the CEO performance evaluation template.

7. REVIEW FOLLOW UP ITEMS / BOARD MEETING RECOMMENDATIONS

8. NEXT MEETING DATE

Executive Compensation Committee will discuss its next meeting date.

9. ADJOURN

*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions.

Equal Opportunity Employer. The meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed (i.e., disability-related aids or other services), please contact the Executive Assistant at 582-3481 at least 24 hours in advance of the meeting.