



REGULAR MEETING OF THE BOARD OF DIRECTORS AGENDA

Thursday, May 23, 2019 at 4:00 p.m.
Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Avenue, Truckee, CA 96161

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **DELETIONS/CORRECTIONS TO THE POSTED AGENDA**
4. **INPUT AUDIENCE**

This is an opportunity for members of the public to comment on any closed session item appearing before the Board on this agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Clerk of the Board 24 hours prior to the meeting to allow for distribution.

5. **CLOSED SESSION**

- 5.1. **Hearing (Health & Safety Code § 32155)**

*Subject Matter: Post-Acute Services Quality & Service Excellence Report
Number of items: One (1)*

- 5.2. **Conference with Labor Negotiator (Government Code § 54957.6)**

*Name of District Negotiator(s) to Attend Closed Session: Alex MacLennan
Employee Organization(s): Employees Association and Employees Association of Professionals*

- 5.3. **Conference with Legal Counsel; Anticipated Litigation (Gov. Code § 54956.9(d)(2) & (d)(3))** ◆

A point has been reached where, in the opinion of the Board on the advice of its legal counsel, based on the below-described existing facts and circumstances, there is a significant exposure to litigation against the District. Number of Potential Cases: One

Receipt of Claim pursuant to Tort Claims Act or other written communication threatening litigation (copy available for public inspection in Clerk's office). (Gov. Code 54956.9 (e)(3))

Name of Person Threatening Litigation: Stephanie Nichols

- 5.4. **Conference with Legal Counsel; Anticipated Litigation (Gov. Code § 54956.9(d)(2) & (d)(3))** ◆

A point has been reached where, in the opinion of the Board on the advice of its legal counsel, based on the below-described existing facts and circumstances, there is a significant exposure to litigation against the District. Number of Potential Cases: One

Receipt of Claim pursuant to Tort Claims Act or other written communication threatening litigation (copy available for public inspection in Clerk's office). (Gov. Code 54956.9 (e)(3))

Name of Person Threatening Litigation: Robert Lynn

- 5.5. **Conference with Legal Counsel; Anticipated Litigation (Gov. Code § 54956.9(d)(2) & (d)(3))**

A point has been reached where, in the opinion of the Board on the advice of its legal counsel, based on the below-described existing facts and circumstances, there is a significant exposure to litigation against the District. Number of Potential Cases: One

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Receipt of Claim pursuant to Tort Claims Act or other written communication threatening litigation (copy available for public inspection in Clerk's office). (Gov. Code 54956.9 (e)(3))

Name of Person Threatening Litigation: Kathryn Reynolds

5.6. Conference with Legal Counsel; Initiation of Litigation (Gov. Code § 54956.9(d)(4))

Number of Potential Cases: One (1)

5.7. Approval of Closed Session Minutes ◆

04/25/2019

5.8. TIMED ITEM – 5:30PM - Hearing (Health & Safety Code § 32155) ◆

Subject Matter: Medical Staff Credentials

APPROXIMATELY 6:00 P.M.

6. DINNER BREAK

7. OPEN SESSION – CALL TO ORDER

8. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

9. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

10. INPUT – AUDIENCE

This is an opportunity for members of the public to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Board cannot take action on any item not on the agenda. The Board President may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

11. INPUT FROM EMPLOYEE ASSOCIATIONS

This is an opportunity for members of the Employee Associations to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes.

12. SAFETY FIRST

12.1. May Safety First Topic

13. ACKNOWLEDGMENTS

- 13.1.** May 2019 Employee of the MonthATTACHMENT
- 13.2.** 2019 Nurses of ExcellenceATTACHMENT
- 13.3.** 2019 Greater Reno-Tahoe Best Places to Work AwardATTACHMENT
- 13.4.** Becker's 67 Critical Access Hospitals to KnowATTACHMENT

14. MEDICAL STAFF EXECUTIVE COMMITTEE ◆

14.1. Medical Executive Committee (MEC) Meeting Consent AgendaATTACHMENT

MEC recommends the following for approval by the Board of Directors:

Annual Plan Approvals: 2019 Home Health Annual QA/PI Plan, 2019 Hospice Annual QA/PI Plan,
Annual Pharmacy Policy Review

Privilege Form (with changes): NP-PA Privilege Form

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15. CONSENT CALENDAR ♦

These items are expected to be routine and non-controversial. They will be acted upon by the Board without discussion. Any Board Member, staff member or interested party may request an item to be removed from the Consent Calendar for discussion prior to voting on the Consent Calendar.

15.1. Approval of Minutes of Meetings

- 15.1.1. 04/22/2019-04/23/2019.....ATTACHMENT
- 15.1.2. 04/25/2019ATTACHMENT

15.2. Financial Reports

- 15.2.1. Financial Report – April 2019.....ATTACHMENT

15.3. Staff Reports

- 15.3.1. CEO Board ReportATTACHMENT
- 15.3.2. COO Board Report.....ATTACHMENT
- 15.3.3. CNO Board Report.....ATTACHMENT
- 15.3.4. CIIO Board ReportATTACHMENT
- 15.3.5. CMO Board Report.....ATTACHMENT

15.4. Approve updated policies

- 15.4.1. Order and DecorumATTACHMENT

15.5. Approve Contract Amendment

- 15.5.1. North Tahoe Anesthesia Group – AmendmentATTACHMENT

15.6. Approve Job Description

- 15.6.1. President CEO Job Description.....ATTACHMENT

15.7. Approve Revised Committee Charter

- 15.7.1. Executive Compensation Committee CharterATTACHMENT

15.8. Approve Incline Village Community Hospital Foundation Board Nominee

- 15.8.1. Dr. Myles Riner.....ATTACHMENT

16. ITEMS FOR BOARD ACTION ♦

- 16.1. Fiscal Year 2020 CEO Incentive Compensation Criteria ♦ATTACHMENT

The Board of Directors will review and consider approval of the FY2020 CEO Incentive Compensation Criteria.

- 16.2. Amendment to CEO Employment Agreement ♦ATTACHMENT

The Board of Directors will review and consider approval of an amendment to the CEO Employment Agreement.

17. ITEMS FOR BOARD DISCUSSION ♦

17.1. Board Education

17.1.1. Disruptive Innovation: Opportunities and Challenges

Video can be viewed at <https://www.aha.org/disruptive-innovation-opportunities-and-challenges>

The Board of Directors will review and discuss an American Hospital Association video on market disruptors.

18. DISCUSSION OF CONSENT CALENDAR ITEMS PULLED, IF NECESSARY

19. BOARD COMMITTEE REPORTS/RECOMMENDATIONS FOR DISCUSSION AND/OR ACTION

- 19.1. Executive Compensation Committee Meeting – 05/08/2019ATTACHMENT

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- 19.2. **Finance Committee Meeting** – No meeting in May.
- 19.3. **Quality Committee Meeting** – No meeting held in May.
- 19.4. **Governance Committee Meeting** – No meeting held in May.

20. AGENDA INPUT FOR UPCOMING COMMITTEE MEETINGS

21. ITEMS FOR NEXT MEETING

22. BOARD MEMBERS REPORTS/CLOSING REMARKS

23. CLOSED SESSION CONTINUED, IF NECESSARY

24. OPEN SESSION

25. REPORT OF ACTIONS TAKEN IN CLOSED SESSION, IF NECESSARY

26. ADJOURN

The next regularly scheduled meeting of the Board of Directors of Tahoe Forest Hospital District is June 27, 2019 at Tahoe Forest Hospital, 10121 Pine Avenue, Truckee, CA, 96161. A copy of the board meeting agenda is posted on the District's web site (www.tfhd.com) at least 72 hours prior to the meeting or 24 hours prior to a Special Board Meeting.

*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions. Equal Opportunity Employer. The meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed (i.e., disability-related aids or other services), please contact the Executive Assistant at 582-3481 at least 24 hours in advance of the meeting.