



SPECIAL MEETING OF THE BOARD OF DIRECTORS

RETREAT MINUTES

Wednesday, September 20, 2023 at 9:00 a.m.

Springhill Suites by Marriott Truckee – Conference Room
10640 E. Jibboom Street, Truckee, CA 96161

Alternate teleconference location available at:
1334 San Vicente Boulevard, Santa Monica, CA 90402
(ADA access available via 14th Street)

1. CALL TO ORDER

Meeting was called to order at 9:07 a.m.

2. ROLL CALL

Board: Alyce Wong, Board Chair; Michael McGarry, Vice Chair (attendance via teleconference); Robert (Bob) Barnett, Secretary; Dale Chamblin, Treasurer; Mary Brown, Board Member

Staff in attendance: Harry Weis, President & Chief Executive Officer; Dr. Brian Evans, Chief Medical Officer; Matt Mushet, In-House Counsel; Ted Owens, Executive Director of Governance; Martina Rochefort, Clerk of the Board

Other: David Ruderman, General Counsel; Pam Knecht of ACCORD Limited

3. CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA

No changes were made to the agenda.

4. ITEMS FOR BOARD DISCUSSION

4.1. Welcome, Opening Comments and Retreat Objectives

Director Wong welcomed everyone to the meeting. Pam Knecht, Retreat Facilitator, reviewed the retreat objectives.

4.2. Communication Protocols

Ms. Knecht reviewed interview themes from Administration and the Board of Directors.

The Board of Directors discussed best practices in board and staff communication protocols. Discussion was held.

Open Session recessed at 11:01 a.m.

Open Session reconvened at 11:11 a.m.

4.3. Hospital-Physician Alignment Best Practices and Discussion

Dr. Brian Evans, Chief Medical Officer, presented best practices in hospital-physician alignment. Discussion was held.

Special Meeting of the Board of Directors of Tahoe Forest Hospital District
September 20, 2023 AGENDA – Continued

In-House Counsel departed the meeting at 11:59 a.m.

Open Session recessed at 11:59 a.m.

Open Session reconvened at 12:01 p.m.

Discussion on physician alignment continued.

CMO reviewed activities to assist with improvement of culture such as rounding, journal clubs, engagement bonus, medical director meetings, financial transparency and management systems.

CMO provided an update on management systems and access to care project.

Open Session recessed at 2:10 p.m.

CMO, Executive Director of Governance and Clerk of the Board departed the meeting at 2:10 p.m.

5. CLOSED SESSION

5.1. Public Employee Performance Evaluation (Government Code § 54957)

Title: President & Chief Executive Officer

Discussion was held on a privileged item.

Director Brown departed at 4:10 p.m.

6. OPEN SESSION

Open Session reconvened at 4:12 p.m.

7. ITEMS FOR DISCUSSION

7.1. Next Steps and Wrap up

The Board of Directors discussed proposed changes to Order & Decorum.

Order & Decorum was reviewed.

Executive Director of Governance will meet with Director Barnett on proposed changes ahead of the Board Governance Committee meeting to review the policy and follow up.

8. ADJOURN

Meeting adjourned at 4:33 p.m.