



# REGULAR MEETING OF THE BOARD OF DIRECTORS MINUTES

Thursday, August 22, 2024 at 4:00 p.m.

Tahoe Forest Hospital – Eskridge Conference Room  
10121 Pine Avenue, Truckee, CA 96161

## 1. CALL TO ORDER

Meeting was called to order at 4:02 p.m.

## 2. ROLL CALL

Board: Alyce Wong, Board Chair; Michael McGarry, Vice Chair; Mary Brown, Secretary; Dale Chamblin, Treasurer; Robert (Bob) Barnett, Board Member

Staff in Attendance: Louis Ward, Interim Chief Executive Officer/Chief Operating Officer; Jan Iida, Chief Nursing Officer; Alex MacLennan, Chief Human Resources Officer; Matt Mushet, In-House Counsel; Janet Van Gelder, Director of Quality & Regulations; Christine O'Farrell, Risk Manager; Ashley Davis, Patient Safety Officer; Martina Rochefort, Clerk of the Board

Other: David Ruderman, General Counsel

## 3. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

Item 14.2. will be removed from the agenda.

General Counsel read the board into Closed Session.

## 4. INPUT AUDIENCE

No public comment was received.

Open Session recessed at 4:05 p.m.

## 5. CLOSED SESSION

### 5.1. Hearing (Health & Safety Code § 32155)

*Subject Matter: Third Quarter & Fourth Fiscal Year 2024 Disclosure Summary*

Discussion was held on a privileged item.

### 5.2. Hearing (Health & Safety Code § 32155)

*Subject Matter: Fiscal Year 2023-2024 Claims Report*

Discussion was held on a privileged item.

### 5.3. Hearing (Health & Safety Code § 32155)

*Subject Matter: Third & Fourth Quarter Fiscal Year 2024 Patient Safety & Risk Summary Report*

Discussion was held on a privileged item.

**5.4. Hearing (Health & Safety Code § 32155)**

*Subject Matter: Fourth Quarter Fiscal Year 2024 Quality Report*

Discussion was held on a privileged item.

**5.5. Liability Claims: (Gov. Code § 54956.95)**

*Claimant: Keniia Novikov*

*Claim Against: Tahoe Forest Hospital District*

Discussion was held on a privileged item.

**5.6. Conference with Real Property Negotiator (Gov. Code § 54956.8)**

*Property Address: 5250 S. Virginia Street Reno, NV 89502 Suites 100 & 201*

*Agency Negotiator: Louis Ward*

*Negotiating Party: RFG-Bamboo LLC*

*Under Negotiation: Price & Terms of Payment*

Discussion was held on a privileged item.

**5.7. Approval of Closed Session Minutes**

**5.7.1.** 07/22/2024 Special Meeting

**5.7.2.** 07/25/2024 Regular Meeting

Discussion was held on a privileged item.

**5.8. Public Employee Appointment (Gov. Code § 54957)**

Title: President & Chief Executive Officer

Discussion was held on a privileged item.

**5.9. TIMED ITEM – 5:30PM - Hearing (Health & Safety Code § 32155)**

*Subject Matter: Medical Staff Credentials*

Discussion was held on a privileged item.

**6. DINNER BREAK**

**7. OPEN SESSION – CALL TO ORDER**

Open Session reconvened at 6:04 p.m.

**8. REPORT OF ACTIONS TAKEN IN CLOSED SESSION**

General Counsel noted the Board reviewed nine items in Closed Session. There was no reportable action on items 5.1. and 5.2. Items 5.3. and 5.4. were reports approved by the Board. On item 5.5., the Board voted 5-0 to reject the claim from Keniia Novikov related to an alleged medical malpractice claim. There was no reportable action on item 5.6. Item 5.7. Approval of Closed Session Minutes were approved on a 5-0 vote. There was no reportable action on item 5.8. Item 5.9. Medical Staff Credentials was approved on a 5-0 vote.

**9. DELETIONS/CORRECTIONS TO THE POSTED AGENDA**

Items 12.1. and 14.2. were removed from the agenda.

**10. INPUT – AUDIENCE**

Public comment was received from Meg Heim and David Diamond.

**11. INPUT FROM EMPLOYEE ASSOCIATIONS**

No public comment was received.

**12. MEDICAL STAFF EXECUTIVE COMMITTEE**

**12.1. Medical Executive Committee (MEC) Meeting Consent Agenda**

*Item was removed from the agenda.*

**13. CONSENT CALENDAR**

**13.1. Approval of Minutes of Meetings**

**13.1.1.** 07/22/2024 Special Meeting

**13.1.2.** 07/25/2024 Regular Meeting

**13.2. Financial Reports**

**13.2.1.** Financial Report – July 2024

**13.3. Board Reports**

**13.3.1.** Interim CEO/COO Board Report

**13.3.2.** CNO Board Report

**13.3.3.** CMO Board Report

**13.3.4.** CIO Board Report

Director Chamblin pulled items 13.2.1. and 13.3.3.

**ACTION:** Motion made by Director Brown to approve the Consent Calendar excluding items 13.2.1. and 13.3.3., seconded by Director McGarry.

**AYES:** Directors Barnett, Chamblin, Brown, McGarry and Wong

**Abstention:** None

**NAYS:** None

**Absent:** None

**14. ITEMS FOR BOARD DISCUSSION**

**14.1. Semi-Annual Retirement Plan Update**

Brian Montanez of Multnomah Group provided a semi-annual retirement plan update. Discussion was held.

**14.2. Truckee Tahoe Workforce Housing Agency Update**

*Item was removed from the agenda.*

**14.3. Emergency Management Program**

Myra Tanner, Environment of Care Coordinator; Anthony Lavin, Environment of Care Assistant; and Katie Lamb, Manager of Emergency Services, presented on the District's Emergency Management Program. Discussion was held.

**15. ITEMS FOR BOARD ACTION**

**15.1. Fiscal Year 2025 President & Chief Executive Officer Incentive Compensation Metrics**

Regular Meeting of the Board of Directors of Tahoe Forest Hospital District  
**August 22, 2024 MINUTES – Continued**

---

The Board of Directors reviewed and considered approval of FY25 President & CEO Incentive Compensation Metrics. Discussion was held.

**ACTION:** Motion made by Director Barnett, to approve the Fiscal Year 2025 President & Chief Executive Officer Incentive Compensation as presented, seconded by Director McGarry.

**AYES:** Directors Barnett, Chamblin, Brown, McGarry and Wong

**Abstention:** None

**NAYS:** None

**Absent:** None

**16. DISCUSSION OF CONSENT CALENDAR ITEMS PULLED, IF NECESSARY**

Item 13.2.1. was discussed.

Item 13.3.3. was discussed.

**ACTION:** Motion made by Director Brown to approve the Consent Calendar items 13.2.1. and 13.3.3., seconded by Director Chamblin.

**AYES:** Directors Barnett, Chamblin, Brown, McGarry and Wong

**Abstention:** None

**NAYS:** None

**Absent:** None

**17. BOARD COMMITTEE REPORTS**

Director McGarry shared an update from the recent Board Quality Committee, Tahoe Forest Health System Foundation and Board Community Engagement Committee meetings.

Director Chamblin shared an update from the Incline Village Community Hospital Foundation meeting.

**18. BOARD MEMBERS REPORTS/CLOSING REMARKS**

The September Regular Board Meeting will be moved to Thursday, September 19, 2024.

**19. CLOSED SESSION CONTINUED**

Not applicable.

**20. OPEN SESSION**

Not applicable.

**21. REPORT OF ACTIONS TAKEN IN CLOSED SESSION, IF NECESSARY**

Not applicable.

**22. ADJOURN**

Meeting adjourned at 7:17 p.m.