



# SPECIAL MEETING OF THE BOARD OF DIRECTORS OF TAHOE FOREST HOSPITAL DISTRICT

## MINUTES

Monday, February 1, 2016 at 8:00 a.m.  
Cedar House Sport Hotel – Cervino Room  
10918 Brockway Road, Truckee, CA 96161

### Board Retreat - Day 1

#### 1. CALL TO ORDER

Meeting was called to order at 8:00 a.m.

#### 2. ROLL CALL

Board: Chuck Zipkin, President; Greg Jellinek, Vice President; Dale Chamblin, Treasurer; Karen Sessler, Board Member

Staff: Harry Weis, CEO; Crystal Betts, CFO; Judy Newland, CNO/COO; Jake Dorst, CIO; Martina Rochefort Clerk of the Board

Other: David Ruderman, Colantuono, Highsmith & Whatley

*Absent at time of roll call: John Mohun, Secretary*

#### 3. INPUT – AUDIENCE

No public comment was received

#### 4. RETREAT ITEMS FOR BOARD DISCUSSION

##### 4.1. Welcome and Overview

Lisa Toutant, Retreat Facilitator, provided the Board with an overview of the retreat format and schedule.

Board members participated in an opening icebreaker.

##### 4.2. Regulatory Update

David Ruderman reviewed recent changes of Fair Political Practices Commission regulations.

FPPC has turned an 8-step test to determine whether public official has a conflict of interest into a new 4-step test. This has created more gray area and ambiguity. Board member may need to inquire more often regarding potential conflicts.

Questions for 4-step test

1. Is it reasonably foreseeable that the governmental decision will have a financial effect on any of the public official's financial interests?
2. If yes, are those effects "material"?
3. If yes, will those effects be the same on the "public generally"?

4. If the effects are not the same on the public generally, will the official be sufficiently involved in the governmental decision that causes those effects? (legally required participation)

FPPC has decided financial effect is not material if it is “nominal, inconsequential, or insignificant.”

Public officials may not participate in governmental decision affecting real property within 500 feet of his or her real property without clearance from FPPC.

*Director Mohun joined the meeting at 8:31 a.m.*

FPPC has lowered threshold from \$250 to “measurable”. Counsel indicated the question will become how the FPPC will balance “measurable” with “nominal, inconsequential, or insignificant”?

Discussion was held regarding most common FPPC offenses.

#### **4.3. CEO presentation**

CEO shared Jake Dorst, TFHD CIO, was named on Friday in Becker’s top 100 list of Chief Information Officers to watch in 2016.

CEO shared observations from his first 60 days at TFHD. CEO has met with a number of community members and physicians.

CEO discussed his core philosophies.

The proposed draft TFHD organizational chart was distributed and discussed.

*Meeting recessed at 9:45 a.m.*

*Meeting reconvened at 10:00 a.m.*

#### **4.4. Board Education**

Walter Kopp presented on *Clinically Integrated Communities and Physician Practices in California*.

Northern California hospitals must support and subsidize compensation model similar to what was created by Kaiser Permanente. Kaiser Permanente hires the most new graduates. Physicians start at approximately 300k and are offered a benefit package worth 40%. A generational change is being seen.

Discussion was held regarding TTMG and their affiliation with rural ACO. Currently, the Coleman model for clinical care coordination is used.

TFHD should consider a system where specialties support primary care. In one model, physicians can call up a specialist and get an immediate consult while patient is in their office.

Mr. Kopp stated that before the marketing for the MSC be updated, TFHD needs to make the system more accessible.

Discussion was held on District's marketing plan. District needs to solve specialty access problem.

*Meeting recessed at 11:40 a.m.*

*Meeting reconvened at 12:49 p.m.*

#### **4.5. Mission, Vision and Strategic Plan Work**

Lisa Toutant reviewed the current TFHD Mission and Vision Statement and examples of other hospitals' Mission and Vision statements with the Board.

Board Members worked on revisions of TFHD mission and vision statements.

Proposed mission statement: *We exist to make a difference in the health of our communities through excellence and compassion in all we do.*

Proposed vision statement: *To serve our region by striving to be the best mountain health system in the nation.*

Discussion took place regarding TFHD's Values. The board would like to see the following words incorporated: innovation, compassion, agility, integrity/trust, patient satisfaction, and community satisfaction.

*Meeting recessed at 2:14 p.m.*

*Meeting reconvened at 2:20 p.m.*

CEO reviewed the following list of critical strategies to take place over the next few months:

- Physician Service Line
- Information Technology/EMR
- Create new Master Plan
- Develop comprehensive Care Coordination and Patient Navigation program
- Continue to show measurable improvements in Quality and Patient Satisfaction and improve financial performance and Compliance Program
- Develop solid connections with our communities

*Meeting recessed at 2:44 p.m.*

*Meeting reconvened at 2:56 p.m.*

#### **4.6. Compliance Education**

The Fox Group presented the Board with a Compliance presentation highlighting:

- The Role of the Board in Compliance
- The Role of the Compliance Committee
- Purpose and Implementation
- Compliance Risk Areas
- Code of Conduct
- Professional Expectations
- 2016 TFHD Workplan

Special Meeting of the Board of Directors of Tahoe Forest Hospital District  
**February 1, 2016 MINUTES – Continued**

---

Board requested the presentation be modified to a readable form and included in the Board Orientation folder.

**5. PUBLIC COMMENT**

No public comment was received.

**6. MEETING EFFECTIVENESS ASSESSMENT**

No discussion was held.

**7. ADJOURN**

**Meeting adjourned at 3:34 p.m.**