

BOARD EXECUTIVE COMPENSATION COMMITTEE AGENDA

Tuesday, May 20, 2025 at 1:30 p.m.
Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Ave, Truckee, CA 96161

1. CALL TO ORDER

2. ROLL CALL

Alyce Wong, Chair; Dale Chamblin, Board Member

3. CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA

4. INPUT – AUDIENCE

This is an opportunity for members of the public to address the Committee on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Committee cannot take action on any item not on the agenda. The Committee may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. APPROVAL OF MINUTES: 04/09/2025 ♦ ATTACHMENT

6. ITEMS FOR DISCUSSION AND/OR RECOMMENDATION

6.1. President & Chief Executive Officer Job Description ATTACHMENT

Executive Compensation Committee will review the President & Chief Executive Officer's job description

6.2. Fiscal Year 2026 President & CEO Incentive Compensation

Executive Compensation Committee review and consider proposed percentage for each peak (Community, Service, Quality, People, Finance) regarding Fiscal Year 2026 President & CEO Incentive Compensation goals.

6.3. Fiscal Year 2025 President & CEO Incentive Compensation ATTACHMENT*

Executive Compensation Committee review progress to date on Fiscal Year 2025 Incentive Compensation Goals.

7. REVIEW FOLLOW UP ITEMS / BOARD MEETING RECOMMENDATIONS

8. NEXT MEETING DATE

Executive Compensation Committee will meet as needed.

9. ADJOURN

*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions. Equal Opportunity Employer. The telephonic meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed or a reasonable modification of the teleconference procedures are necessary (i.e., disability-related aids or other services), please contact the Executive Assistant at (530) 582-3583 at least 24 hours in advance of the meeting.

REGULAR MEETING OF THE BOARD OF DIRECTORS AGENDA

Thursday, May 22, 2025 at 4:00 p.m.
Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Avenue, Truckee, CA 96161

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **DELETIONS/CORRECTIONS TO THE POSTED AGENDA**

4. **INPUT AUDIENCE**

This is an opportunity for members of the public to comment on any closed session item appearing before the Board on this agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Clerk of the Board 24 hours prior to the meeting to allow for distribution.

5. **CLOSED SESSION**

5.1. **Hearing (Health & Safety Code § 32155) ♦**

Subject Matter: FY 2025 Quarter 3 Quality Report

5.2. **Approval of Closed Session Minutes ♦**

5.2.1. 04/24/2025 Regular Meeting

5.3. **TIMED ITEM – 5:15PM - Hearing (Health & Safety Code § 32155) ♦**

Subject Matter: Medical Staff Credentials

6. **DINNER BREAK**

APPROXIMATELY 6:00 P.M.

7. **OPEN SESSION – CALL TO ORDER**
8. **REPORT OF ACTIONS TAKEN IN CLOSED SESSION**
9. **DELETIONS/CORRECTIONS TO THE POSTED AGENDA**

10. **INPUT – AUDIENCE**

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Regular Meeting of the Board of Directors of Tahoe Forest Hospital District
May 22, 2025 AGENDA – Continued

11. INPUT FROM EMPLOYEE ASSOCIATIONS

This is an opportunity for members of the Employee Associations to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes.

12. MEDICAL STAFF EXECUTIVE COMMITTEE ♦

12.1. Medical Executive Committee (MEC) Meeting Consent Agenda ATTACHMENT

MEC recommends the following for approval by the Board of Directors:

Policies with Changes (summary attached)

Interventional Radiology Policies, DINT

Mammography Policies, DMAM

X-Ray Policies – DXR

Nuclear Medicine Policies – DNUC

Ultrasound Policies – DUS

New Policies

Standardized Procedure – OH Lab Review by the Registered Nurse, DOCC-2501 (see attached)

13. CONSENT CALENDAR ♦

These items are expected to be routine and non-controversial. They will be acted upon by the Board without discussion. Any Board Member, staff member or interested party may request an item to be removed from the Consent Calendar for discussion prior to voting on the Consent Calendar.

13.1. Approval of Minutes of Meetings

13.1.1. 04/24/2025 Regular Meeting ATTACHMENT

13.2. Financial Reports

13.2.1. Financial Report – April 2025 ATTACHMENT

13.3. Board Reports

13.3.1. Administrative Updates ATTACHMENT

13.4. Ratify Incline Village Community Hospital Foundation Board Member

13.4.1. Leslie Wittmann..... ATTACHMENT

13.5. Affirm Annual Board Charters

13.5.1. Board Executive Compensation Committee Charter ATTACHMENT

13.5.2. Board Finance Committee Charter..... ATTACHMENT

14. ITEMS FOR BOARD ACTION ♦

14.1. Tahoe-Truckee Regional Homeless Action Plan ATTACHMENT

14.1.1. The Board of Directors will receive an update and consider acceptance of the Tahoe-Truckee Regional Homeless Action Plan.

14.2. PUBLIC HEARING: AB 2561 – Status of Vacancies and Recruitment and Retention Efforts

..... ATTACHMENT

14.2.1. The Board of Directors will conduct a public hearing regarding the job vacancy status and recruitment and retention efforts at Tahoe Forest Hospital District within the bargaining units in compliance with Assembly Bill (“AB”) 2561.

14.2.2. RESOLUTION 2025-06 Adopting Procedures for Public Hearings on Tahoe Forest Hospital District’s Vacancies and Recruitment and Retention Efforts ATTACHMENT

Regular Meeting of the Board of Directors of Tahoe Forest Hospital District
May 22, 2025 AGENDA – Continued

The Board of Directors will consider for adoption a resolution for procedures for holding public hearings and reporting on Tahoe Forest Hospital Districts workforce vacancies, and recruitment and retention efforts under AB 2561.

15. DISCUSSION OF CONSENT CALENDAR ITEMS PULLED, IF NECESSARY

16. BOARD COMMITTEE REPORTS

17. BOARD MEMBERS' REPORTS/CLOSING REMARKS

18. CLOSED SESSION CONTINUED

19. OPEN SESSION

20. REPORT OF ACTIONS TAKEN IN CLOSED SESSION, IF NECESSARY

21. ADJOURN

The next regularly scheduled meeting of the Board of Directors of Tahoe Forest Hospital District is June 26, 2025 at Tahoe Forest Hospital – Eskridge Conference Room, 10121 Pine Avenue, Truckee, CA, 96161. A copy of the board meeting agenda is posted on the District's web site (www.tfhd.com) at least 72 hours prior to the meeting or 24 hours prior to a Special Board Meeting. Materials related to an item on this Agenda submitted to the Board of Directors, or a majority of the Board, after distribution of the agenda are available for public inspection in the Administration Office, 10800 Donner Pass Rd, suite 200, Truckee, CA 96161, during normal business hours.

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