

REGULAR MEETING OF THE BOARD OF DIRECTORS MINUTES

Thursday, September 25, 2025 at 4:00 p.m.

Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Avenue, Truckee, CA 96161

1. CALL TO ORDER

Meeting was called to order at 4:04 p.m.

2. ROLL CALL

Board in Attendance: Michael McGarry, Board Chair; Dr. Robert Darzynkiewicz, Vice Chair; Alyce Wong, Secretary; Mary Brown, Treasurer; Dale Chamblin, Board Member

Staff in attendance: Anna Roth, President & CEO; Crystal Felix, Chief Financial Officer; Matt Mushet, In-House Counsel; Sarah Jackson, Executive Assistant / Clerk of the Board; Christine O'Farrell, Risk Management; Janet Van Gelder, Director of Quality & Risk; Brian Evans, MD, Chief Medical Officer; Louis Ward, Chief Operating Officer; Kim McCarl, Administrative Services Officer; Jan Iida, Chief Nursing Officer; Karli Bunnell, Executive Director Foundations; Ted Owens, Executive Director Governance; Forhad Islam, Director Business Intelligence;

Other: David Ruderman, General Counsel;

3. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

None

4. INPUT AUDIENCE

Open Session recessed at 4:05 p.m.

5. CLOSED SESSION

5.1. Approval of Closed Session Minutes ♦

5.1.1. 08/28/2025 Regular Meeting

Discussion was held on a privileged item.

5.2. Conference with Legal Counsel; Anticipated Litigation (Gov. Code § 54956.9(d)(2) & (d)(3))

A point has been reached where, in the opinion of the Board on the advice of its legal counsel, based on the existing facts and circumstances, there is a significant exposure to litigation against the District.

Receipt of Claim pursuant to Tort Claims Act or other written communication threatening litigation (copy available for public inspection in Clerk's office). (Gov. Code § 54956.9(e)(3))

Name of Person or Entity Threatening Litigation: LeClair, Lori

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Discussion was held on a privileged item.

5.3. TIMED ITEM – 5:45PM - Hearing (Health & Safety Code § 32155) ♦

Subject Matter: Medical Staff Credentials

Discussion was held on a privileged item.

5.4. Hearing (Health & Safety Code § 32155) ♦

Subject Matter: Clinical Contracts Quality Report

Number of items: One (1)

Discussion was held on a privileged item.

6. DINNER BREAK

APPROXIMATELY 6:00 P.M.

7. OPEN SESSION – CALL TO ORDER

Open Session reconvened at 6:01 p.m.

8. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

General Counsel reported out from Closed Session: Closed Session Minutes Item 5.1 was approved on a 5-0 vote. There was no reportable action on Item 5.2. Items 5.3 Medical Staff Credentials and 5.4 were both approved with a vote of 5-0.

9. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

None

10. INPUT – AUDIENCE

This is an opportunity for members of the public to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Board cannot take action on any item not on the agenda. The Board Chair may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

None.

11. INPUT FROM EMPLOYEE ASSOCIATIONS

This is an opportunity for members of the Employee Associations to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes.

None.

12. PRESIDENT & CEO – MONTHLY HIGHLIGHTS

12.1. Monthly Highlights

President & CEO Anna M. Roth will provide an update highlighting key developments, initiatives, and recent activities impacting the District.

Discussion was held.

13. MEDICAL STAFF EXECUTIVE COMMITTEE ♦

13.1. Medical Executive Committee (MEC) Meeting Consent Agenda

MEC recommends the following for approval by the Board of Directors:

Policies with Changes (summary attached)

- *Standardized Procedure – Occupational Health (OH) Lab Review by the Registered Nurse, DOCC-2501*
- *Standardized Procedure – Lab and Imaging Review by the Registered Nurse, DTMSC-2401*

Chief of Staff, Dr. Koch provided an overview of the policy and summary of the changes.

Discussion was held.

ACTION: Motion made by Director Wong to approve the MEC Meeting Consent Agenda as presented, seconded by Director Darzynkiewicz.

AYES: Directors Brown, Chamblin, Darzynkiewicz, Wong, and McGarry

Abstention: None

NAYS: None

Absent: None

14. CONSENT CALENDAR ♦

These items are expected to be routine and non-controversial. They will be acted upon by the Board without discussion. Any Board Member, staff member or interested party may request an item to be removed from the Consent Calendar for discussion prior to voting on the Consent Calendar.

14.1. Approval of Minutes of Meetings

14.1.1. 08/28/2025 Special Meeting

14.2. Financial Reports

14.2.1. Financial Report – August 2025

14.3. Executive Reports

14.3.1. Executive Board Report – September 2025

14.4. Affirm Annual Board Charters

14.4.1. Board Community Engagement Committee Charter

ACTION: Motion made by Director Brown to approve the Consent Calendar as presented, seconded by Director Wong.

AYES: Directors Brown, Chamblin, Darzynkiewicz, Wong, and McGarry

Abstention: None

NAYS: None

Absent: None

15. ITEMS FOR BOARD ACTION ♦

15.1. Community Health Needs Assessment ♦

The Board of Directors will review and consider acceptance of the Community Health Needs Assessment.

Maria Martin, Director of Community Health, Lizzy Martin, Population Health Analyst and Bruce Lockwood, Senior Vice President of PRC presented the 2025 Tahoe Forest Health System Community Health Needs Assessment. Discussion was held.

ACTION: Motion made by Director Brown to accept the 2025 Community Health Needs Assessment as presented, seconded by Director Wong.

AYES: Directors Brown, Chamblin, Darzynkiewicz, Wong, and McGarry

Abstention: None

NAYS: None

Absent: None

15.2. True North Update and Annual Goals ♦

The Board of Directors will review and consider approval of the True North Leadership strategy update and the FY 2026 Annual Goals.

President & CEO with Executive Leadership team presented the Truth North Update and Annual goals. Discussion was held.

ACTION: Motion made by Director Darzynkiewicz to approve the True North Leadership Strategy and FY 26 Annual Goals as presented, seconded by Director Wong.

AYES: Directors Brown, Chamblin, Darzynkiewicz, Wong, and McGarry

Abstention: None

NAYS: None

Absent: None

15.3. Beta HEART Validation & Culture of Patient Safety SCOR Action Plans ♦

The Board of Directors will review and consider approval of the Beta HEART Validation and Culture of Patient Safety SCOR Action Plans.

Ashley Davis, Patient Safety Officer, presented the Beta HEART and Culture of Patient Safety SCOR Action Plans. Discussion was held.

ACTION: Motion made by Director Darzynkiewicz to approve the approve the plans and continue the support of the Beta HEART and Patient Safety SCOR plans, seconded by Director Chamblin.

AYES: Directors Brown, Chamblin, Darzynkiewicz, Wong, and McGarry

Abstention: None

NAYS: None

Absent: None

15.4. FY 2025 Quality Report ♦

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The Board of Directors will review and consider approval of the FY 2025 Quality Report.

Janet Van Gelder, Director of Quality and Regulations presented the FY 2025 Quality Report.
Discussion was held.

ACTION: Motion made by Director Brown to accept the FY 2025 Quality Report as presented, seconded by Director Brown.

AYES: Directors Brown, Chamblin, Darzynkiewicz, Wong, and McGarry

Abstention: None

NAYS: None

Absent: None

15.5. RESOLUTION 2025-08 Endorsement of the new Truckee Library and Measure G

The Board of Directors will receive a presentation from the Friends of the Truckee Library regarding JPA and Measure G efforts. They will review and consider approval of a Resolution in support of the new Truckee Regional Library and Measure G.

Ted Owens, Executive Director of Governance introduced topic 15.5. Resolution 2025-08, April Cole and Kathleen Eagan. Kathleen Eagan and April Cole of the Friends of the Truckee Library provided a brief presentation regarding a potential Joint Powers Authority and Measure G efforts in support of the Truckee Library project. Discussion was held.

Resolution 2025-08 Endorsement of the new Truckee Library and Measure G was reviewed.
Discussion was held.

ACTION: Motion made by Director Brown to approve Resolution 2025-08 Endorsing the new Truckee Library and Measure G, seconded by Director Wong.

AYES: Directors Brown, Chamblin, Darzynkiewicz, Wong, and McGarry

Abstention: None

NAYS: None

Absent: None

16. DISCUSSION OF CONSENT CALENDAR ITEMS PULLED, IF NECESSARY

None

17. BOARD COMMITTEE REPORTS

Director Chamblin reported on the IVCH Foundation Board Meeting.

Director Darzynkiewicz reported that the Board Community Engagement Committee continues to work on action items.

18. BOARD MEMBERS' REPORTS/CLOSING REMARKS

Chair McGarry provided closing comments.

19. CLOSED SESSION CONTINUED

20. OPEN SESSION

21. REPORT OF ACTIONS TAKEN IN CLOSED SESSION, IF NECESSARY

22. ADJOURN

Meeting adjourned at 8:25 p.m.