

BOARD EXECUTIVE COMPENSATION COMMITTEE AGENDA

Monday, October 27, 2025 at 10:00 a.m.
Tahoe Forest Hospital – Aspen Conference Room
10800 Donner Pass Rd, suite 200, Truckee, CA 96161

1. **CALL TO ORDER**

2. **ROLL CALL**

3. **CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA**

4. **INPUT – AUDIENCE**

This is an opportunity for members of the public to address the Committee on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Committee cannot take action on any item not on the agenda. The Committee may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. **APPROVAL OF MINUTES: 05/20/2025** ♦ ATTACHMENT

6. **ITEMS FOR DISCUSSION AND/OR RECOMMENDATION** ♦

6.1. President & Chief Executive Officer Job Description ♦ ATTACHMENT

Executive Compensation Committee will review the President & Chief Executive Officer's job description

6.2. Policy Review ♦

Executive Compensation Committee will review and discuss the following board policies:

6.2.1. Chief Executive Officer Performance Evaluation, ABD-01 ATTACHMENT

6.2.2. President & Chief Executive Officer Compensation, ABD-02 ATTACHMENT

6.4. Fiscal Year 2025 President & CEO Incentive Compensation ♦ ATTACHMENT*

Executive Compensation Committee review and consider President & CEO Incentive Compensation payout criteria for FY 2025.

6.5. Fiscal Year 2026 President & CEO Incentive Compensation ♦ ATTACHMENT

Executive Compensation Committee review and consider proposed metrics for the Fiscal Year 2026 President & CEO Incentive Compensation goals.

7. **CLOSED SESSION**

7.1. Public Employee Performance Evaluation (Government Code § 54957)

Title: President & Chief Executive Officer

7.2. Conference with Labor Negotiator (Government Code § 54957.6)

Name of District Negotiator(s) to Attend Closed Session: Alyce Wong

Unrepresented Employee: President & Chief Executive Officer

8. **OPEN SESSION – CALL TO ORDER**
9. **REPORT OF ACTIONS TAKEN IN CLOSED SESSION**
10. **REVIEW FOLLOW UP ITEMS / BOARD MEETING RECOMMENDATIONS**
11. **NEXT MEETING DATE**
12. **ADJOURN**

*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions. Equal Opportunity Employer. The telephonic meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed or a reasonable modification of the teleconference procedures are necessary (i.e., disability-related aids or other services), please contact the Executive Assistant at (530) 582-3583 at least 24 hours in advance of the meeting.



Joint Town Council and Tahoe Forest Hospital District Meeting Agenda

October 28, 2025, 5:30 PM

Town Hall – Administrative Center | 10183 Truckee Airport Road, Truckee, CA, 222 West
Merchandise Mart Plaza, Suite 228, Chicago, IL 60654 and 13810 Donner Pass Road, Truckee,
CA 96161

Comments sent through the public comment form before 2:00 p.m. will be distributed to Town Council, Tahoe Forest Hospital District Board Members, Town Department Heads, and posted for public view by 2:30 p.m. [Submit Public Comment to Council.](#)

1. **Call to Order**

2. **Roll Call:**

Town of Truckee: Council Members Lindsay Romack, Courtney Henderson, Dave Polivy, Vice Mayor Anna Klovstad, and Mayor Jan Zabriskie.

Tahoe Forest Hospital District: Board Members Alyce Wong, Mary Brown, Dale Chamblin, Vice Chair Dr. Robert Darzynkiewicz, and Chair Michael McGarry.

3. **Pledge of Allegiance**

4. **Public Comment:** This is an opportunity for members of the public to address the Council on items that are not on this agenda. Please state your name for the record. Comments are limited to three minutes. Under state law, the Council cannot take action on an item not on the agenda. The Council may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. **Joint Meeting**

5.1 **Tahoe Truckee Homeless Action Coalition (TTHAC) Recommendations for Proposed One Year Navigation Center Pilot (Pilot), Shelter Beds, Interim Beds, Day Services and Funding Source.**

Recommendation: That Town Council and Tahoe Forest Hospital District Board:

Truckee Town Council:

- A. Approve the TTHAC-identified preferred location at 12315 Deerfield Drive, Truckee for a one-year pilot Navigation Center with interim beds and shelter beds.
- B. Accept TTHAC's recommendation that Nevada County exercise superior jurisdiction pursuant to Government Code Sections 53090-53091. Town Council recognizes that no Town action is required for Nevada County to take such action.
- C. Adopt Resolution 2025-67 waiving the statutory 60-day notification period related to Government Code Section 25351 (B) and (D).
- D. Authorize the Town Manager to execute a contract with Nevada County, or a trusted community partner, in an amount not to exceed \$360,000 in one-time funds for a one-year pilot

Navigation Center (Model B) providing up to 6 interim beds (year-round) and up to 10 drop-in shelter beds (24/7, year-round) and day services at 12315 Deerfield Drive.

E. Authorize budget adjustment up to \$360,000 from one-time federal funds remaining from American Rescue Plan Act (ARPA) to fund one-year pilot program.

F. Authorize Town staff to expedite tenant improvement permit processing if necessary to facilitate a January 2026 target opening.

G. Provide direction and approve the proposed 120 Day Navigation Center pilot community engagement and communications plan.

H. Provide direction to TTHAC to evaluate the success of the pilot after six months to determine if the pilot navigation center is a successful service model.

I. Provide direction regarding a call to action for TTHAC to raise additional funds to support the pilot program and prioritize developing a long-term sustainable funding source to support the continuation of the pilot navigation center, should it be extended after the pilot period based on success of the pilot.

Tahoe Forest Hospital District:

A. Authorize the President & CEO to execute a contract with Nevada County, or a trusted community partner, not to exceed \$360,000 to support a one-year pilot Navigation Center to facilitate interim housing for up to 6 individuals (year-round) and up to 10 shelter beds (24/7, year-round) at 12315 Deerfield Drive, Truckee.

6. Adjournment

Truckee Town Council:

To the next regular meeting of the Truckee Town Council, November 10, 2025, 5:00 p.m. at Town Hall, 10183 Truckee Airport Road, Truckee, CA.

Tahoe Forest Hospital District:

To the next regularly scheduled meeting of the Board of Directors of Tahoe Forest Hospital District is November 20, 2025, at Tahoe Forest Hospital – Eskridge Conference Room, 10121 Pine Avenue, Truckee, CA, 96161. A copy of the board meeting agenda is posted on the District's web site (www.tfhd.com) at least 72 hours prior to the meeting or 24 hours prior to a Special Board Meeting. Materials related to an item on this Agenda submitted to the Board of Directors, or a majority of the Board, after distribution of the agenda, are available for public inspection in the Administration Office, 10800 Donner Pass Rd, suite 200, Truckee, CA 96161, during normal business hours.

Posting: I declare a copy of this agenda was posted at Town Hall, 10183 Truckee Airport Road, and 10121 Pine Ave, Truckee, CA, on October 23, 2025, by 5:00 p.m. Agenda packets will be available for public review beginning October 23, 2025, after 5:00 p.m., at Truckee Town Hall, Tahoe Forest Hospital, and online at www.townoftruckee.gov and www.tfhd.com.

Sarah Ring, Deputy Town Clerk

Note: As a sustainable practice, a separate agenda for the Truckee Redevelopment Successor Agency and Public Financing Authority will be provided only if there are items to consider. If the meeting is cancelled, the agenda will be combined with the Council Agenda. If there are items for the Truckee Redevelopment Successor Agency and Public Financing Authority to consider, a separate agenda for that body will be produced.

Notice of Accessibility: Public participation is encouraged. In compliance with Section 202 of the Americans with Disabilities Act of 1990 ("ADA") (42 U.S.C. Sec. 12132) and the Ralph M. Brown Act, the Town of Truckee is committed to ensuring that meetings are accessible to all members of the public. If you plan to attend the meeting and require accommodation due to a disability, including sensory or mobility impairments, or if you need an interpreter or other translation assistance, please contact Kelly Carpenter, Town Clerk, at (530) 582-2924, at least 48 hours before the meeting to allow the Town time to arrange for those accommodations. For information on recent updates to the Ralph M. Brown Act regarding ADA compliance, please refer to Government Codes 54953.2, 54954.1, 54954.2, and 54957.5.