

SPECIAL MEETING OF THE BOARD OF DIRECTORS

AGENDA

Thursday, November 20, 2025, at 2:00 p.m.

Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Avenue, Truckee, CA 96161

1. **CALL TO ORDER**

2. **ROLL CALL**

3. **DELETIONS/CORRECTIONS TO THE POSTED AGENDA**

4. **INPUT AUDIENCE**

This is an opportunity for members of the public to comment on any closed session item appearing before the Board on this agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Clerk of the Board 24 hours prior to the meeting to allow for distribution.

5. **CLOSED SESSION**

5.1. Public Employee Performance Evaluation (Government Code § 54957) ♦

Title: President & Chief Executive Officer

5.2. Conference with Labor Negotiator (Government Code § 54957.6) ♦

Name of District Negotiator(s) to Attend Closed Session: Alyce Wong

Unrepresented Employee: President & Chief Executive Officer

6. **OPEN SESSION – CALL TO ORDER**

7. **REPORT OF ACTIONS TAKEN IN CLOSED SESSION**

8. **ADJOURN**

The next regularly scheduled meeting of the Board of Directors of Tahoe Forest Hospital District is December 18, 2025 at Tahoe Forest Hospital – Eskridge Conference Room, 10121 Pine Avenue, Truckee, CA, 96161. A copy of the board meeting agenda is posted on the District's web site (www.tfhd.com) at least 72 hours prior to the meeting or 24 hours prior to a Special Board Meeting. Materials related to an item on this Agenda submitted to the Board of Directors, or a majority of the Board, after distribution of the agenda are available for public inspection in the Administration Office, 10800 Donner Pass Rd, suite 200, Truckee, CA 96161, during normal business hours.

*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions. Equal Opportunity Employer. The telephonic meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed or a reasonable modification of the teleconference procedures are necessary (i.e., disability-related aids or other services), please contact the Clerk of the Board at 582-3583 at least 24 hours in advance of the meeting.

REGULAR MEETING OF THE BOARD OF DIRECTORS

AGENDA

Thursday, November 20, 2025, at 4:00 p.m.

Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Avenue, Truckee, CA 96161

1. **CALL TO ORDER**

2. **ROLL CALL**

3. **DELETIONS/CORRECTIONS TO THE POSTED AGENDA**

4. **INPUT AUDIENCE**

This is an opportunity for members of the public to comment on any closed session item appearing before the Board on this agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Clerk of the Board 24 hours prior to the meeting to allow for distribution.

5. **CLOSED SESSION**

5.1. Approval of Closed Session Minutes ♦

5.1.1. 10/23/2025 Regular Meeting

5.2. Conference with Legal Counsel; Anticipated Litigation (Gov. Code § 54956.9(d)(2)) ♦

A point has been reached where, in the opinion of the Board on the advice of its legal counsel, based on the existing facts and circumstances, there is a significant exposure to litigation against the District.

Receipt of Claim pursuant to Tort Claims Act or other written communication threatening litigation (copy available for public inspection in Clerk's office). (Gov. Code § 54956.9(e)(3))

Name of Person or Entity Threatening Litigation: LeClair, Lori

5.3. Hearing (Health & Safety Code § 32155) ♦

Subject Matter: Third Quarter Corporate Compliance Report

5.4. Public Employee Performance Evaluation (Government Code § 54957) ♦

Title: President & Chief Executive Officer

5.5. Conference with Labor Negotiator (Government Code § 54957.6) ♦

Name of District Negotiator(s) to Attend Closed Session: Alyce Wong

Unrepresented Employee: President & Chief Executive Officer

5.6. TIMED ITEM – 5:45PM - Hearing (Health & Safety Code § 32155) ♦

Subject Matter: Medical Staff Credentials

6. **DINNER BREAK**

APPROXIMATELY 6:00 P.M.

7. **OPEN SESSION – CALL TO ORDER**

8. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

9. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

10. INPUT AUDIENCE

This is an opportunity for members of the public to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Board cannot act on any item not on the agenda. The Board Chair may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

11. INPUT FROM EMPLOYEE ASSOCIATIONS

This is an opportunity for members of the Employee Associations to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes.

12. PRESIDENT & CEO – MONTHLY HIGHLIGHTS

12.1. Monthly HighlightsATTACHMENT
President & CEO Anna M. Roth will provide an update highlighting key developments, initiatives, and recent activities impacting the District.

13. MEDICAL STAFF EXECUTIVE COMMITTEE ♦

13.1. Medical Executive Committee (MEC) Meeting Consent AgendaATTACHMENT
MEC recommends the following for approval by the Board of Directors:

New Privileges

Rheumatology Privileges

Privileges with Changes

Critical Care Privileges

Family Medicine Privileges

Pulmonary Disease Privileges

Urgent Care Privileges

New Policies

Medical Staff Meetings, MSREG-2501

Respiratory Therapy Protocol

Standardized Procedure – Oxygen Administration & Pulse Oximetry Monitoring

Code C, ANS-2501

Policies with Changes

Intensive Care Unit and Medical Surgical

Lab Services

Case Management

Nursing Services

Cancer Center

14. CONSENT CALENDAR ♦

These items are expected to be routine and non-controversial. They will be acted upon by the Board without discussion. Any Board Member, staff member or interested party may request an item to be removed from the Consent Calendar for discussion prior to voting on the Consent Calendar.

Regular Meeting of the Board of Directors of Tahoe Forest Hospital District
November 20, 2025 AGENDA – Continued

14.1. Approval of Minutes of Meetings

14.1.1. 10/23/2025 Regular MeetingATTACHMENT

14.1.2. 10/28/2025 Joint Town Council and TFHD Special MeetingATTACHMENT

14.2. Financial ReportsATTACHMENT

14.2.1. Financial Report – October 2025ATTACHMENT

14.3. Board ReportsATTACHMENT

14.3.1. Executive Board Report – November 2025 ATTACHMENT

14.4. Board Policy Review ATTACHMENT

14.4.1. President and Chief Executive Officer Performance Evaluation, ABD-01ATTACHMENT

14.4.2. President & Chief Executive Officer Compensation, ABD-02ATTACHMENT

14.5. President and Chief Executive Officer Job DescriptionATTACHMENT

14.6. Affirm Annual Board Charters ATTACHMENT

14.6.1. Board Finance Committee CharterATTACHMENT

14.6.2. Board Quality Committee CharterATTACHMENT

14.7. Approve Quarterly Compliance ReportATTACHMENT

14.7.1. Third Quarter Corporate Compliance Report ATTACHMENT

15. ITEMS FOR BOARD ACTION ♦

15.1. FY 2025 Audited Financial Statements ♦ATTACHMENT*

The Board of Directors will review and consider approval of the Fiscal Year 2025 Audited Financial Statements.

15.2. FY 2025 President & Chief Executive Officer Incentive Compensation ♦ ATTACHMENT

The Board of Directors will review and approve the Fiscal Year 2025 President and Chief Executive Officer Incentive Compensation.

15.3. FY 2026 President & Chief Executive Officer Incentive Compensation Metrics ♦ATTACHMENT

The Board of Directors will review and consider approval of Fiscal Year 2026 President & CEO Incentive Compensation Metrics.

15.4. Resolution 2025-09 Authorizing the Use of Design-Build Contracting Procedures ♦ .ATTACHMENT

The Board of Directors will review and consider approval a Resolution authorizing the use of Design-Build contracting procedures in accordance with Health & Safety code section 32132.6 and delegating certain responsibilities to the President & CEO.

15.5. Awarding Public Construction Projects, ABD-26 ♦ATTACHMENT

The Board of Directors will review and consider approval updates to a Board Policy relating to awarding public construction projects.

15.6. 2026 Board Officer Elections ♦

The Board Chair will preside over the Board Officer elections of the Chair, Vice Chair, Secretary and Treasurer of the Tahoe Forest Board of Directors for the 2026 calendar year.

16. DISCUSSION OF CONSENT CALENDAR ITEMS PULLED, IF NECESSARY

17. BOARD COMMITTEE REPORTS

18. BOARD MEMBERS' REPORTS/CLOSING REMARKS

The Regular Board Meeting will be held on the third Thursday in December due to the holiday.

19. CLOSED SESSION CONTINUED, IF NECESSARY

20. OPEN SESSION

21. REPORT OF ACTIONS TAKEN IN CLOSED SESSION, IF NECESSARY

22. ADJOURN

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