



**REGULAR MEETING OF THE
BOARD OF DIRECTORS
MINUTES**

Thursday, December 18, 2025 at 4:00 p.m.

Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Avenue, Truckee, CA 96161

1. CALL TO ORDER

Meeting was called to order at 4:02 p.m.

2. ROLL CALL

Board in Attendance: Dr. Robert Darzynkiewicz, Vice Chair; Alyce Wong, Secretary; Mary Brown, Treasurer Dale Chamblin, Board Member

Board Member Absent: Michael McGarry, Chair

Staff in attendance: Anna Roth, President & CEO; Crystal Felix, Chief Financial Officer; Louis Ward, Chief Operating Officer, Sarah Jackson, Clerk of the Board;

Other: Mackenzie Anderson, General Counsel;

3. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

4. INPUT AUDIENCE

Open Session recessed at 4:03 p.m.

5. CLOSED SESSION

5.1. Approval of Closed Session Minutes ◊

5.1.1. 11/20/2025 Regular Meeting

5.1.2. 11/20/2025 Special Meeting

Discussion was held on a privileged item.

5.2. Conference with Labor Negotiator (Gov. Code § 54957.6)

Name of District Negotiator(s) to Attend Closed Session: Louis Ward and Lauren Caprio

Employee Organization(s): Employees Association and Employees Association of Professionals

Discussion was held on a privileged item.

5.3. TIMED ITEM – 5:45PM - Hearing (Health & Safety Code § 32155) ◊

Subject Matter: Medical Staff Credentials

Discussion was held on a privileged item.

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6. DINNER BREAK

APPROXIMATELY 6:00 P.M.

7. OPEN SESSION – CALL TO ORDER

Open Session reconvened at 6:01 p.m.

8. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

General Counsel reported out from Closed Session. Closed Session Minutes, Items 5.1.1. and 5.1.2. were approved on a 4-0-1 vote. Item 5.3 Medical Staff Credentials were approved with a vote of 4-0-1.

9. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

None

10. INPUT – AUDIENCE

This is an opportunity for members of the public to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Board cannot take action on any item not on the agenda. The Board Chair may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

None.

11. INPUT FROM EMPLOYEE ASSOCIATIONS

This is an opportunity for members of the Employee Associations to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes.

Julie Morgan, EAP President

12. PRESIDENT & CEO – MONTHLY HIGHLIGHTS

12.1. Monthly Highlights

President & CEO Anna M. Roth provided an update highlighting Health Within Reach, Peaks of Excellence, Transformation, key developments, initiatives, and recent activities impacting the District.

Discussion was held.

13. MEDICAL STAFF EXECUTIVE COMMITTEE ◊

13.1. Medical Executive Committee (MEC) Meeting Consent Agenda

MEC recommends the following for approval by the Board of Directors:

New Policy

Refusal to Permit Care or Treatment, AGOV-2502

Policies with Changes

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Credentialing and Privileging Policy

DWFC Policies

Emergency Department Policies

Nursing Services Policies

Chief of Staff, Dr. Koch, provided an overview of the policy and summary of the changes.

Discussion was held.

ACTION: Motion made by Director Brown to approve the MEC Meeting Consent Agenda as presented, seconded by Director Wong.

AYES: Directors Brown, Chamblin, Darzynkiewicz, Wong.

Abstention: None

NAYS: None

Absent: McGarry

14. CONSENT CALENDAR◊

These items are expected to be routine and non-controversial. They will be acted upon by the Board without discussion. Any Board Member, staff member or interested party may request an item to be removed from the Consent Calendar for discussion prior to voting on the Consent Calendar.

14.1. Approval of Minutes of Meetings

14.1.1. 11/20/2025 Regular Meeting

14.1.2. 11/20/2025 Special Meeting

14.2. Financial Reports

14.2.1. Financial Report – November 2025

14.3. Board Reports

14.3.1. Executive Board Report – December 2025

14.4. Ratify Tahoe Forest Health System Foundation Board Member

14.4.1. Heather Boger

Discussion was held.

ACTION: Motion made by Director Chamblin to approve the Consent Calendar as presented, seconded by Director Brown.

AYES: Directors Brown, Chamblin, Darzynkiewicz, Wong.

Abstention: None

NAYS: None

Absent: McGarry

15. ITEMS FOR BOARD DISCUSSION

15.1. 2025 Gene Upshaw Memorial Tahoe Forest Cancer Center Annual Report

The Board of Directors will receive an annual quality report from the District's Gene Upshaw Memorial Tahoe Forest Cancer Center.

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Dr. Reichert, Medical Oncologist and Cancer Committee Chair reviewed the Cancer Center Annual Report.

Discussion was held.

15.2. ACHC Primary Stroke Receiving Center Accreditation

The Board of Directors will receive a presentation on becoming an accredited ACHC Primary Stroke Receiving Center.

Dr. Abby Young, Stroke Program Medical Director and Julie Morgan, RN reviewed the Primary Stroke Receiving Center presentation.

Discussion was held.

15.3. Patient & Family Advisory Council Presentation ATTACHMENT

The Board of Directors will receive a presentation on the recent work and accomplishments of the Patient & Family Advisory Council.

Alix Bezaire, Clinical Patient Experience Specialist and Amber Mello, PFAC Member, reviewed the Patient and Family Advisory Council presentation.

Discussion was held.

16. ITEMS FOR BOARD ACTION ◇

16.1. Memorandum of Understanding ◇ ATTACHMENT

The Board of Directors will review and consider approval of a Memorandum of Understanding between Tahoe Forest Hospital District and Tahoe Forest Hospital District Employees' Association of Professionals, Tahoe Forest Hospital District Employees' Association, and AFSCME Council 57, Local 3254.

Louis Ward, Chief Operating Officer and Lauren Caprio, Director of Employment and Labor Relations presented the Memorandum of Understanding between the THFD EAP, EAP and , and AFSCME Council 57, Local 3254.

Discussion was held.

ACTION: Motion made by Director Wong to Approve the Memorandum of Understanding between Tahoe Forest Hospital District and the Tahoe Forest Hospital District Employees' Association of Professionals, Tahoe Forest Hospital District Employees' Association, and AFSCME Council 57, Local 3254, as presented, seconded by Director Brown.

AYES: Directors Brown, Chamblin, Darzynkiewicz, Wong.

Abstention: None

NAYS: None

Absent: McGarry

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ACTION: Motion made by Director Brown to authorize Anna Roth, President and CEO to execute the MOU after the EAP and EA vote on the MOU that was presented, seconded by Director Wong.

AYES: Directors Brown, Chamblin, Darzynkiewicz, Wong.

Abstention: None

NAYS: None

Absent: McGarry

17. DISCUSSION OF CONSENT CALENDAR ITEMS PULLED, IF NECESSARY

None

18. BOARD COMMITTEE REPORTS

Director Darzynkiewicz gave a report on the Community Health Improvement Plan Committee

Director Chamblin gave an update on the IVCH Foundation holiday gathering & meeting at the Teel residence in Crystal Bay.

Director Brown and Director Darzynkiewicz provided an update on continued Board Education.

Director Chamblin would like to hear a report in the future on the recruitment of the CHRO.

19. BOARD MEMBERS' REPORTS/CLOSING REMARKS

Director Wong wished all a Merry Christmas to all and to all a Good Night!

20. CLOSED SESSION CONTINUED

21. OPEN SESSION

22. REPORT OF ACTIONS TAKEN IN CLOSED SESSION, IF NECESSARY

23. ADJOURN

Meeting adjourned at 8:21 p.m.