



**TRUCKEE SURGERY CENTER
REGULAR MEETING OF THE
BOARD OF MANAGERS
AGENDA**

Wednesday, December 10, 2025, at 12:00 p.m.
Aspen Conference Room – Tahoe Forest Hospital
10800 Donner Pass Rd., Suite 200, Truckee, CA 96161

1. CALL TO ORDER

2. ROLL CALL

3. CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA

4. INPUT – AUDIENCE

This is an opportunity for members of the public to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Board cannot take action on any item not on the agenda. The Board may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. APPROVAL OF MINUTES ♦

5.1. 09/17/2025 Regular Meeting ATTACHMENT

6. ITEMS FOR BOARD ACTION ♦

6.1. Annual Review of Employee Handbook ♦ ATTACHMENT

Truckee Surgery Center Board of Managers will review and consider approval of the employee handbook.

6.2. Annual Review of Medical Staff Bylaws ♦ ATTACHMENT

Truckee Surgery Center Board of Managers will review and consider approval of the medical staff bylaws.

6.3. Annual Review of Medical Staff Rules & Regulations ♦ ATTACHMENT

Truckee Surgery Center Board of Managers will review and consider approval of medical staff rules and regulations.

6.4. Annual Review of Operating Agreement ♦ ATTACHMENT

Truckee Surgery Center Board of managers will review and consider approval of the operating agreement.

6.5. Review Water Management Plan ♦ ATTACHMENT

Truckee Surgery Center Board of Managers will review and consider approval of the Water Management Plan Policy.

6.6. Annual Staff Bonuses ♦ ATTACHMENT*

Truckee Surgery Center Board of Managers will review and consider approval of annual staff bonuses.

6.7. Duffy Group Contract ♦ ATTACHMENT

Truckee Surgery Center Board of Managers will review and consider approval of the Duffy Group contract.

Regular Meeting of the Truckee Surgery Center Board of Managers
December 10, 2025, AGENDA – Continued

7. ITEMS FOR BOARD DISCUSSION

7.1. Financial Reports

Truckee Surgery Center Board of Managers will review the following financial reports:

- 7.1.1 Q3 FY25 Financial Statement..... ATTACHMENT
- 7.1.2 Q3 FY25 Balance Sheet ATTACHMENT
- 7.1.3 Monthly Dashboard - October 2025..... ATTACHMENT

7.2. Health Benefits Open Enrollment

Truckee Surgery Center Board of Managers will receive an update on open enrollment.

7.3. Interim Administrator Update ATTACHMENT

Truckee Surgery Center Board of Managers will receive an update from the Interim Administrator on operations, staffing, facility, equipment needs, and insurance claims and remediation processes.

8. CLOSED SESSION

8.1. Approval of Closed Session Minutes ◆

8.1.1. 09/17/2025 Regular Meeting

8.2. Hearing (Health & Safety Code § 32155) ◆

Subject Matter: Third Quarter 2025 Infection Control Data Summary
Number of items: One (1)

8.3. Hearing (Health & Safety Code § 32155) ◆

Subject Matter: Third Quarter 2025 Quality Assurance Performance Improvement Data
Number of items: Seven (7)

8.4. Hearing (Health & Safety Code § 32155) ◆

Subject Matter: Medical Staff Credentials
Number of items: Six (6)

8.5. Conference with Labor Negotiator (Government Code § 54957.6) ◆

Name of District Negotiator(s) to Attend Closed Session: Louis Ward
Unrepresented Employee: Truckee Surgery Center Interim Administrator

8.6. Public Employment (Government Code § 54957) ◆

Subject Matter: Truckee Surgery Center Administrator

9. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

10. ITEMS FOR NEXT MEETING

11. ADJOURN

*Denotes material (or a portion thereof) may be distributed later.

A copy of the board meeting agenda is posted on Tahoe Forest Hospital District’s web site (www.tfhd.com) at least 72 hours prior to the meeting or 24 hours prior to a Special Board Meeting. Materials related to an item on this Agenda submitted to the Board of Managers, or a majority of the Board, after distribution of the agenda are available for public inspection in the District’s Administration Office, 10800 Donner Pass Rd., Suite 200, Truckee, CA 96161, during normal business hours.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions.

Equal Opportunity Employer. The meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District’s public meetings. If particular accommodations for the disabled are needed (i.e., disability-related aids or other services), please contact the Executive Assistant at 582-3481 at least 24 hours in advance of the meeting.