



BOARD EXECUTIVE COMPENSATION COMMITTEE AGENDA

Monday, June 22, 2026 at 3:00 p.m.
Tahoe Forest Hospital – Aspen Conference Room
10800 Donner Pass Rd, Suite 200, Truckee, CA 96161

1. CALL TO ORDER

2. ROLL CALL

3. CLEAR THE AGENDA/ITEMS NOT ON THE POSTED AGENDA

4. INPUT – AUDIENCE

This is an opportunity for members of the public to address the Committee on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Clerk of the Board 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Committee cannot take action on any item not on the agenda. The Committee may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. CLOSED SESSION

5.1. Approval of Closed Session Minutes ◆

5.1.1. 11/04/2025 Executive Compensation Committee Meeting

5.2. Conference with Labor Negotiator (Government Code § 54957.6)

Name of District Negotiator(s) to Attend Closed Session: Alyce Wong

Unrepresented Employee: President & Chief Executive Officer

6. OPEN SESSION

7. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

8. APPROVAL OF MINUTES: 05/06/2026 ◆ ATTACHMENT

9. ITEMS FOR DISCUSSION AND/OR RECOMMENDATION ◆

9.1. Recommendation of Fiscal Year 2027 President & Chief Executive Officer Incentive Compensation ◆

..... ATTACHMENT

Executive Compensation Committee will review and consider recommendation to the Board of Directors of the Fiscal Year 2027 President & CEO Incentive Compensation.

10. REVIEW FOLLOW UP ITEMS / BOARD COMMITTEE RECOMMENDATIONS

11. NEXT MEETING DATE

12. ADJOURN

*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions. Equal Opportunity Employer. The telephonic meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed or a reasonable modification of the teleconference procedures are necessary (i.e., disability-related aids or other services), please contact the Clerk of the Board at (530) 582-3583 at least 24 hours in advance of the meeting.



REGULAR MEETING OF THE BOARD OF DIRECTORS

AGENDA

Thursday, June 25, 2026, at 4:00 p.m.
Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Avenue, Truckee, CA 96161

If you would like to view the live meeting or speak on an agenda item, you can access the meeting remotely:

Please use this zoom link: <https://tfhd.zoom.us/j/81070388983>

Or join by phone:

If you prefer to use your phone, you may call in using the numbers listed:

(669) 900 6833 or (669) 444 9171

Meeting ID: 810 7038 8983

Public comment will also be accepted by email to sarah.jackson@tfhd.com or online at <https://www.tfhd.com/board-of-directors/board-meetings/#comment>. Please list the item number you wish to comment on and submit your written comments 24 hours prior to the start of the meeting.

Oral public comments will be subject to the **three-minute** time limitation (approximately 350 words). Written comments will be distributed to the board prior to the meeting but not read at the meeting.

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **DELETIONS/CORRECTIONS TO THE POSTED AGENDA**
4. **INPUT AUDIENCE**

This is an opportunity for members of the public to comment on any closed session item appearing before the Board on this agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Clerk of the Board 24 hours prior to the meeting to allow for distribution.

5. **CLOSED SESSION**

5.1. **Approval of Closed Session Minutes** ◆

5.1.1. 05/28/2026 Special Meeting

5.2. **Liability Claims (Gov. Code § 54956.95)** ◆

Claimant: Vaughn Brown

Claim Against: Tahoe Forest Hospital District

5.3. **Report Involving Trade Secrets (Health & Safety Code § 32106)**

Discussion will concern: Existing and potential new programs and service lines Estimated date of disclosure: December 2026

5.4. Conference with Labor Negotiator (Government Code § 54957.6)

Name of District Negotiator(s) to Attend Closed Session: Michael McGarry

Unrepresented Employee: President & Chief Executive Officer

5.5. TIMED ITEM – 5:30 PM - Hearing (Health & Safety Code § 32155) ♦

Subject Matter: Medical Staff Credentials

6. DINNER BREAK

7. (APPROXIMATELY 6 P.M.) OPEN SESSION – CALL TO ORDER

8. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

9. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

10. INPUT AUDIENCE

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11. INPUT FROM EMPLOYEE ASSOCIATIONS

This is an opportunity for members of the Employee Associations to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes.

12. PRESIDENT & CEO – MONTHLY HIGHLIGHTS

12.1. Monthly Highlights ATTACHMENT

President & CEO Anna M. Roth will provide an update highlighting key developments, initiatives, and recent activities impacting the District.

13. MEDICAL STAFF EXECUTIVE COMMITTEE ♦

13.1. Medical Executive Committee (MEC) Meeting Consent Agenda ♦ ATTACHMENT

MEC recommends the following for approval by the Board of Directors:

Privileges with Changes

13.1.1. Emergency Medicine

Policies with Changes

13.1.2. Care Coordination Policies

13.1.3. DWFC Policies

13.1.4. CPAP BiPAP, DEDI-1901 (IVCH Policies)

13.1.5. Standardized Procedures

**13.1.6. Standardized Procedure and Protocols for Physician Assistants and Nurse Practitioners,
MSCP-10**

13.1.7. Standardized Procedure Pre-Op Testing, DASU-2401

14. CONSENT CALENDAR ♦

Regular Meeting of the Board of Directors of Tahoe Forest Hospital District
June 25, 2026 AGENDA – Continued

These items are expected to be routine and non-controversial. They will be acted upon by the Board without discussion. Any Board Member, staff member or interested party may request an item to be removed from the Consent Calendar for discussion prior to voting on the Consent Calendar.

14.1. Approval of Minutes of Meetings

14.1.1. 05/28/2026 Special Meeting ATTACHMENT

14.1.2. 05/28/2026 Regular Meeting ATTACHMENT

14.2. Financial Reports ATTACHMENT

14.2.1. Financial Report – May 2026 ATTACHMENT

14.3. Board Reports ATTACHMENT

14.3.1. Executive Board Report – June 2026 ATTACHMENT

15. ITEMS FOR BOARD ACTION ♦

15.1. True North 2030 Measurement Strategy ♦ ATTACHMENT

The Board of Directors will review and consider approval of a measurement strategy for the True North 2030 Strategic Plan.

15.2. True North Governance Work Plan ♦ ATTACHMENT

The Board of Directors will review and consider approval of the True North Governance Work Plan.

15.3. FY 2027 President & Chief Executive Officer Incentive Compensation ♦ ATTACHMENT

The Board of Directors will review and consider approval of Fiscal Year 2027 President & CEO Incentive Compensation.

16. DISCUSSION OF CONSENT CALENDAR ITEMS PULLED, IF NECESSARY

17. BOARD COMMITTEE REPORTS

18. BOARD MEMBERS’ REPORTS / CLOSING REMARKS

19. CLOSED SESSION CONTINUED, IF NECESSARY

20. OPEN SESSION

21. REPORT OF ACTIONS TAKEN IN CLOSED SESSION, IF NECESSARY

22. ADJOURN

Regular Meeting of the Board of Directors of Tahoe Forest Hospital District
June 25, 2026, AGENDA – Continued

Tahoe Forest Hospital District has enabled live captioning and live Spanish translation in Zoom. To turn on live captions (subtitles) follow these steps:

1. In your Zoom meeting, look at the bottom toolbar.

You will see one of the following buttons:

- Captions
- Show Captions
- CC / Live Transcript

2. Click the button and select:

- Show Captions

3. To turn On Spanish Translation (live interpreted captions)

- Click the small arrow (^) next to the Captions button.
- Toggle the Translation button to the “on” position.
- Select: Caption Language
- Choose: Spanish

ACCESSING PUBLIC MEETINGS

As a public service to the community, The Tahoe Forest Hospital District Board of Directors meetings are held in-person, and viewable through a live webcast on the District’s website at: <https://u.peg.tv/s/levfpc>

The next regularly scheduled meeting of the Board of Directors of Tahoe Forest Hospital District is July 23, 2026 at Tahoe Forest Hospital – Eskridge Conference Room, 10121 Pine Avenue, Truckee, CA, 96161. A copy of the board meeting agenda is posted on the District’s web site (www.tfhd.com) at least 72 hours prior to the meeting or 24 hours prior to a Special Board Meeting. Materials related to an item on this Agenda submitted to the Board of Directors, or a majority of the Board, after distribution of the agenda are available for public inspection in the Administration Office, 10800 Donner Pass Rd, suite 200, Truckee, CA 96161, during normal business hours.

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