



TAHOE FOREST
HOSPITAL DISTRICT

**BOARD EXECUTIVE COMPENSATION
COMMITTEE AGENDA**

TO BE HELD ON
WEDNESDAY, OCTOBER 07, 2026, AT 2:00 PM
TAHOE FOREST HOSPITAL – ASPEN CONFERENCE ROOM
10800 DONNER PASS RD, SUITE 200, TRUCKEE, CA 96161

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **DELETIONS/CORRECTIONS TO THE POSTED AGENDA**
4. **INPUT – AUDIENCE**

This is an opportunity for members of the public to address the Committee on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Committee cannot take action on any item not on the agenda. The Committee may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

5. **APPROVAL OF MINUTES** ♦

5.1. 06/22/2026 Open Session Board Executive Compensation Committee..... ATTACHMENT

6. **ITEMS FOR DISCUSSION AND/OR RECOMMENDATION** ♦

6.1. **Fiscal Year 2026 President & CEO Incentive Compensation** ♦ ATTACHMENT

The Board Executive Compensation Committee will review and accept the metrics achieved for Fiscal Year 2026 President & CEO Incentive Compensation.

6.2. **Fiscal Year 2026 President & CEO Incentive Compensation** ♦

Executive Compensation Committee review and recommend a President & CEO Incentive Compensation payout percentage for FY 2026 against metrics achieved.

6.3. **Tahoe Forest True North Aims** ATTACHMENT

The Board Executive Compensation Committee will review the FY 2027 organizational goals established as part of the True North 2030 Strategic Plan.

6.4. **Fiscal Year 2027 President & CEO Incentive Compensation** ♦ ATTACHMENT

The Board Executive Compensation Committee will consider recommending FY 2027 President & CEO Incentive Compensation goals/metrics.

7. **CLOSED SESSION**

7.1. **Approval of Closed Session Minutes** ♦

7.1.1. 06/22/2026 Closed Session Board Executive Compensation Committee

7.2. **Public Employee Performance Evaluation (Government Code § 54957)**

Title: President & Chief Executive Officer

Board Executive Compensation Committee Meeting
October 07, 2026, AGENDA – Continued

8. OPEN SESSION – CALL TO ORDER
9. REPORT OF ACTIONS TAKEN IN CLOSED SESSION
10. REVIEW FOLLOW UP ITEMS / BOARD MEETING RECOMMENDATIONS
11. NEXT MEETING DATE
12. ADJOURN

AMR:smj

*Denotes material (or a portion thereof) may be distributed later.

Note: It is the policy of Tahoe Forest Hospital District to not discriminate in admissions, provisions of services, hiring, training and employment practices on the basis of color, national origin, sex, religion, age or disability including AIDS and related conditions. Equal Opportunity Employer. The telephonic meeting location is accessible to people with disabilities. Every reasonable effort will be made to accommodate participation of the disabled in all of the District's public meetings. If particular accommodations for the disabled are needed or a reasonable modification of the teleconference procedures are necessary (i.e., disability-related aids or other services), please contact the Clerk of the Board at (530) 582-3583 at least 24 hours in advance of the meeting.