TAHOE FOREST
HOSPITAL DISTRICT

REGULAR MEETING OF THE BOARD OF DIRECTORS MINUTES

Thursday, August 27, 2026 at 4:00 p.m.
Tahoe Forest Hospital – Eskridge Conference Room
10121 Pine Avenue, Truckee, CA 96161

1. CALL TO ORDER
Meeting was called to order at 4:03 p.m.
2. ROLL CALL
Board in Attendance: Mary Brown, Treasurer; Alyce Wong, Secretary; Dr. Robert Darzynkiewicz, Vice Chair; Michael McGarry, Chair; Dale Chamblin, Board Member [attending via teleconference due to Just Cause. "[a] contagious illness that prevents a member from attending in person." (Gov. Code, § 54953.8.3, subd. (c)(2).]

Staff in attendance: Anna Roth, President & CEO; Crystal Felix, Chief Financial Officer, Matt Mushet, In-House Counsel; Janet Van Gelder, Executive Director Quality, Regulation & Oncology Services (zoom); Sarah Jackson, Clerk of the Board;

Other: David Ruderman, General Counsel;

3. DELETIONS/CORRECTIONS TO THE POSTED AGENDA
None.

4. INPUT AUDIENCE
None.

Open Session recessed at 4:04 p.m.

5. CLOSED SESSION
5.1. Conference with Labor Negotiator (Government Code § 54957.6)
Name of Agency Negotiator to Attend Closed Session: Michael McGarry
Unrepresented Employee: President & Chief Executive Officer
Discussion was held on a privileged item.

5.2. Hearing (Health & Safety Code § 32155)◈
Subject Matter: FY 2026 Claims & Litigation Summary Report
Discussion was held on a privileged item.

5.3. Hearing (Health & Safety Code § 32155)◈
Subject Matter: FY 2026 Patient Safety & Risk Summary Report

Discussion was held on a privileged item.

5.4. Liability Claims (Government Code § 54956.95)

Claimant: *Kimberly Anne Nunley*

Claim Against: *Tahoe Forest Hospital District*

Discussion was held on a privileged item.

5.5. Report Involving Trade Secrets (Health & Safety Code § 32106)

Discussion will concern: Existing and potential new programs and service lines.

Estimated date of disclosure: January 2028

Discussion was held on a privileged item.

5.6. Approval of Closed Session Minutes

5.6.1. 07/23/2026 Regular Meeting

Discussion was held on a privileged item.

5.7. TIMED ITEM – 5:30 PM - Hearing (Health & Safety Code § 32155)

Subject Matter: Medical Staff Credentials

Discussion was held on a privileged item.

6. DINNER BREAK

APPROXIMATELY 6:00 P.M.

7. OPEN SESSION – CALL TO ORDER

Open Session reconvened at 6:03 p.m.

General Counsel noted that Dale Chamblin, Board Member is attending via zoom, and all votes will be conducted by roll call. [attending via teleconference due to Just Cause. "[a] contagious illness that prevents a member from attending in person." (Gov. Code, § 54953.8.3, subd. (c)(2).]

8. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

General Counsel reported out from Closed Session. Items 5.1. There were no reportable action for the conference with Labor Negotiator. Item 5.2 was a Hearing and there was no reportable action. Item 5.3 was also a Hearing and there was no reportable action. Item 5.4 A litigation claim by Kimberly Ann Nunley was rejected by a 5-0 vote. There were no reportable actions for item 5.5. Trade Secrets. Item 5.6. Closed Session minutes from 07/23/2026 were approved with a 5-0 vote. Medical Staff Credentials, item 5.7, was approved with a vote of 5-0.

9. DELETIONS/CORRECTIONS TO THE POSTED AGENDA

Reorder discussion items in section 15. Due to presenter availability.

10. INPUT – AUDIENCE

This is an opportunity for members of the public to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes. Written comments should be submitted to the Board Clerk 24 hours prior to the meeting to allow for distribution. Under Government Code Section 54954.2 – Brown Act, the Board cannot take action on any item not on the agenda. The Board Chair may choose to acknowledge the comment or, where appropriate, briefly answer a question, refer the matter to staff, or set the item for discussion at a future meeting.

Emailed public comments received from: Amira Nicol, Bonnie Thomasson, Kimberly Galindo-Ferreira.
In person public comment was received from: Ted Owens

11. INPUT FROM EMPLOYEE ASSOCIATIONS

This is an opportunity for members of the Employee Associations to address the Board on items which are not on the agenda. Please state your name for the record. Comments are limited to three minutes.

None.

12. PRESIDENT & CEO – MONTHLY HIGHLIGHTS

12.1. Monthly Highlights

President & CEO Anna M. Roth provided an update highlighting Health Within Reach, Community Guided, Transformation, key developments, initiatives, and recent activities impacting the District.

Discussion was held.

13. MEDICAL STAFF EXECUTIVE COMMITTEE

13.1. Medical Executive Committee (MEC) Meeting Consent Agenda

MEC recommends the following for approval by the Board of Directors:

Privileges with Changes

13.1.1. *Gastroenterology*

Policies with Changes

13.1.2. *Lab Services Policies*

13.1.3. *Care Coordination Policies*

13.1.4. *Nutrition Services Policies*

Medical Staff Bylaws – Review with Changes

13.1.5. *Medical Staff Bylaws*

Dr. Koch, Chief of Staff requested removal of item 13.1.5. from the consent agenda. The MEC consent agenda was reviewed.

Discussion was held.

ACTION: Motion made by Director Brown to approve the Medical Executive Committee Consent Agenda with item 13.1.5. removed, seconded by Director Wong.

Roll Call Vote:

Brown – AYE
Chamblin – AYE
Darzynkiewicz – AYE
Wong – AYE

-smj-

McGarry - AYE

14. CONSENT CALENDAR

These items are expected to be routine and non-controversial. They will be acted upon by the Board without discussion. Any Board Member, staff member or interested party may request an item to be removed from the Consent Calendar for discussion prior to voting on the Consent Calendar.

14.1. Approval of Meeting Minutes

14.1.1. 07/23/2026 Regular Meeting

14.2. Financial Reports

14.2.1. Financial Report – July 2026

14.3. Board Reports

14.3.1. Executive Board Report – August 2026

14.4. Approval of Revised Charter

14.4.1. TFHD Fiduciary Responsibility Charter

14.5. Approval of Policies

14.5.1. Compassionate Communication to Patients, ACMP-2601

Discussion was held.

ACTION: Motion made by Director Wong to approve the Consent Agenda as presented, seconded by Director Brown.
Roll Call Vote:
Brown – AYE
Chamblin – AYE
Darzynkiewicz – AYE
Wong – AYE
McGarry - AYE

15. ITEMS FOR BOARD DISCUSSION

15.1. Primary Care Access Update

The Board of Directors will receive an update regarding Primary Care access.

Dr. Ulland, Medical Director of Primary Care and Dylan Crosby, Chief of Clinical Operations & Facilities, presented a Primary Care Access update.

Discussion was held. No action was taken, discussion item only.

15.2. Semi Annual Retirement Plan Update

The Board of Directors will receive a semi-annual retirement plan update from Multnomah Group.

Brian Montanez, CIMA®, AIF, CPC®, TGPC, NQPC™ of Multnomah Group presented the semi-annual retirement plan update.

Discussion was held. No action was taken, discussion item only.

-smj-

15.3. Annual Investment Report

The Board of Directors will receive an annual investment report from Chandler Asset Management.

Alayne Sampson of Chandler Asset Management presented the annual investment report.

Discussion was held. No action was taken, discussion item only.

16. ITEMS FOR BOARD ACTION

16.1. Amendment No. 1 to President & Chief Executive Officer (CEO) Employment Agreement

The Board of Directors will review and consider approval of a First Amendment to the President & CEO Employment Agreement.

Discussion was held. General Counsel reported the changes included in Amendment No.1 of the President & CEO employment agreement.

Noted updates: effective date of July, 1, 2026 for a 3 year term; no change in CEO base salary, update to the maximum incentive compensation percentage, increase in vacation accrual, and change in vehicle allowance.

ACTION: Motion made by Director Brown to approve Amendment to the President & CEO employment agreement presented with the changes noted by General Counsel, seconded by Director Wong.
Roll Call Vote:
Brown – AYE
Chamblin – AYE
Darzynkiewicz – AYE
Wong – AYE
McGarry - AYE

17. DISCUSSION OF CONSENT CALENDAR ITEMS PULLED, IF NECESSARY

18. BOARD COMMITTEE REPORTS

Director Brown reported on the Board Finance Committee.

19. BOARD MEMBERS' REPORTS/CLOSING REMARKS

Chair McGarry provided closing comments. September 24, 2026 TFHD Board Meeting will be held at: Everline Resort & Spa Lake Tahoe, Granite Chief Event Room, 400 Resort Road, Olympic Valley, CA 96146 beginning at 4:00 p.m.

-smj-

20. CLOSED SESSION CONTINUED

21. OPEN SESSION

22. REPORT OF ACTIONS TAKEN IN CLOSED SESSION, IF NECESSARY

23. ADJOURN
Meeting Adjourned at: 7:15 p.m.

-smj-